



# United Nations Global Compact Index

We are in the process of transitioning to the United Nations Global Compact's (UNGC) enhanced reporting requirements and plan to submit our FY22 UNGC Communications on Progress in line with the new submission period.

**2021**

# United Nations Global Compact Index

Accenture has been a signatory to the Ten Principles of the United Nations Global Compact (UNGC) since 2008. Accountability and transparency are priorities for Accenture and are part of the foundation on which we build trust with our clients, people, shareholders, partners and communities. As part of our ongoing commitment, we engage with the UNGC's U.K. Network's Modern Slavery Working Group to share and learn best practices to support the elimination of slavery and human trafficking. In addition, Accenture is involved in various UN initiatives and participates in UN Global Compact local networks in several countries.

In this index, we reference existing disclosures from Accenture's [United Nations Global Compact: Communication on Progress 2021](#), which details the impact we made across the following areas: Our Company, Our Clients & Partners, Our Community Impact and Reporting & Data. The report explores our goals, progress and performance across our global operations during fiscal 2021 (ended August 31, 2021), unless otherwise noted.

The information and opinions contained in this index speak only as of the date such information was originally prepared by Accenture, and we undertake no obligation to update them, notwithstanding any historical practice of doing so. This index represents our current policy and intent and is not intended to create legal rights or obligations. This index may contain or incorporate by reference public information not separately reviewed, approved, or endorsed by us and no representation, warranty, or undertaking is made by us as to the accuracy, reasonableness, or completeness of such information. Inclusion of information in this index is not an indication that the subject or information is material to our business or operating results or material to investors or that such information is required to be disclosed in our filings with the SEC. Materiality, as used in this index, is distinct from, and should not be confused with, such term as defined for SEC reporting purposes and the information included in, and any issues identified as material for purposes of, this index may not be considered material for SEC reporting purposes.

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**UNGC Advanced Level Criteria****Accenture's United Nations Global Compact:  
Communication on Progress 2021****Implementing the Ten Principles into Strategies & Operations**

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| 1. The COP describes mainstreaming into corporate functions and business units | Refer to "Our Company – Ethics & governance ( <a href="#">Conducting business with integrity</a> )". |
| 2. The COP describes value chain implementation                                | Refer to "Our Company – Supply chain ( <a href="#">Our ethical procurement strategy</a> )".          |

**Robust Human Rights Management Policies & Procedures**

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| 3. The COP describes robust commitments, strategies or policies in the area of human rights     | Refer to "Our Company – Supply chain ( <a href="#">Our ethical procurement strategy</a> )" and "Our Company – Ethics & governance ( <a href="#">Conducting business with integrity</a> ; <a href="#">Building a strong ethical culture</a> ; <a href="#">Supporting and respecting the rights of all people</a> )".              |
| 4. The COP describes effective management systems to integrate the human rights principles      | Refer to "Our Company – Ethics & governance ( <a href="#">Building a strong ethical culture</a> ; <a href="#">Supporting and respecting the rights of all people</a> ; <a href="#">Human rights and our supply chain</a> )" and "Our Community Impact ( <a href="#">Introduction</a> )".   |
| 5. The COP describes effective monitoring and evaluation mechanisms of human rights integration | Refer to "Our Company – Ethics & governance ( <a href="#">Reporting concerns</a> ; <a href="#">Guiding our people's behaviors</a> ; <a href="#">Building and maintaining trust and transparency</a> ; <a href="#">Supporting and respecting the rights of all people</a> ; <a href="#">Human rights and our supply chain</a> )". |

**Robust Labour Management Policies & Procedures**

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| 6. The COP describes robust commitments, strategies or policies in the area of labour                | Refer to "Our Company – Our people ( <a href="#">Inclusion and diversity</a> )", "Our Company – Supply chain ( <a href="#">Our ethical procurement strategy</a> )", "Our Company – Ethics & governance ( <a href="#">Building a strong ethical culture</a> )" and "Reporting & Data ( <a href="#">Frameworks</a> )".   |
| 7. The COP describes effective management systems to integrate the labour principles                 | Refer to "Our Company – Our people ( <a href="#">Inclusion and diversity</a> )", "Our Company – Supply chain ( <a href="#">Supporting a global inclusive economy</a> )" and "Our Company – Ethics & governance ( <a href="#">Building a strong ethical culture</a> ; <a href="#">Supporting and respecting the rights of all people</a> ; <a href="#">Anticorruption policies and compliance</a> )".               |
| 8. The COP describes effective monitoring and evaluation mechanisms of labour principles integration | Refer to "Our Company – Our people ( <a href="#">Care and compassion</a> ; <a href="#">Inclusion and diversity</a> )", "Our Company – Ethics & governance ( <a href="#">Building a strong ethical culture</a> )", "Our Company – Supply chain ( <a href="#">Our ethical procurement strategy</a> ; <a href="#">Supporting a global inclusive economy</a> )" and "Reporting & Data ( <a href="#">Frameworks</a> )". |

**UNGC Advanced Level Criteria****Accenture's United Nations Global Compact:  
Communication on Progress 2021****Robust Environmental Management Policies & Procedures**

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| 9. The COP describes robust commitments, strategies or policies in the area of environmental stewardship | Refer to "Our Company – Environmental sustainability ( <a href="#">Our commitments and goals</a> ; <a href="#">Renewable electricity</a> )" and "Our Company – Supply chain ( <a href="#">Our ethical procurement strategy</a> )".  |
| 10. The COP describes effective management systems to integrate the environmental principles             | Refer to "Our Company – Environmental sustainability ( <a href="#">Disclosures and reporting</a> ; <a href="#">Engaging our people</a> )", "Our Company – Ethics & governance ( <a href="#">Conducting business with integrity</a> ; <a href="#">Reporting concerns</a> ; <a href="#">Building and maintaining trust and transparency</a> ; <a href="#">Supporting and respecting the rights of all people</a> )" and "Our Clients & Partners - Sustainability Services ( <a href="#">Prioritizing learning about sustainability at scale and speed</a> )". |
| 11. The COP describes effective monitoring and evaluation mechanisms for environmental stewardship       | Refer to "Our Company – Environmental sustainability ( <a href="#">Disclosures and reporting</a> ; <a href="#">Our commitments and goals</a> )", "Our Company – Supply chain ( <a href="#">Driving supplier sustainability</a> )" and "Reporting & Data ( <a href="#">Frameworks</a> )".  |

**Robust Anti-Corruption Management Policies & Procedures**

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| 12. The COP describes robust commitments, strategies or policies in the area of anti-corruption             | Refer to "Our Company – Supply chain ( <a href="#">Our ethical procurement strategy</a> )" and "Our Company – Ethics & governance ( <a href="#">Anticorruption policies and compliance</a> )".   |
| 13. The COP describes effective management systems to integrate the anti-corruption principle               | Refer to "Our Company – Ethics & governance ( <a href="#">Building a strong ethical culture</a> ; <a href="#">Supporting and respecting the rights of all people</a> ; <a href="#">Anticorruption policies and compliance</a> )".  |
| 14. The COP describes effective monitoring and evaluation mechanisms for the integration of anti-corruption | Refer to "Our Company – Ethics & governance ( <a href="#">Reporting concerns</a> ; <a href="#">Building and maintaining trust and transparency</a> ; <a href="#">Supporting and respecting the rights of all people</a> ; <a href="#">Anticorruption policies and compliance</a> )" and "Reporting & Data ( <a href="#">Frameworks</a> )". |

**UNGC Advanced Level Criteria****Accenture's United Nations Global Compact:  
Communication on Progress 2021****Taking Action in Support of Broader UN Goals and Issues**

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| 15. The COP describes core business contributions to UN goals and issues | Refer to "Our Company – Our people ( <a href="#">Inclusion and diversity</a> )", "Our Company – Environmental sustainability ( <a href="#">Progress against our goals</a> )", "Our Company – Supply chain ( <a href="#">Supplier inclusion and diversity</a> )", "Our Clients & Partners – Sustainability by Design ( <a href="#">Delivering 360° Value</a> )" and "Our Community Impact ( <a href="#">Innovating for society</a> )". |
| 16. The COP describes strategic social investments and philanthropy      | Refer to "Our Community Impact ( <a href="#">Innovating for society; Response to COVID-19</a> )".   |
| 17. The COP describes advocacy and public policy engagement              | Refer to "Overview ( <a href="#">Our commitments</a> )".  |
| 18. The COP describes partnerships and collective action                 | Refer to "Our Company – Environmental sustainability ( <a href="#">Progress against our goals</a> )", "Our Clients & Partners – Our partners ( <a href="#">Industry and technology ecosystem partners</a> )" and "Our Community Impact ( <a href="#">Innovating for society</a> )".   |

**Corporate Sustainability Governance and Leadership**

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| 19. The COP describes CEO commitment and leadership | Refer to "Overview ( <a href="#">Our commitments</a> )", "Our Company – Environmental sustainability ( <a href="#">Disclosures and reporting</a> )" and "Our Company – Ethics & governance ( <a href="#">Conducting business with integrity; Corporate governance: Adhering to best practices and policies</a> )". |
| 20. The COP describes Board adoption and oversight  | Refer to "Overview ( <a href="#">A letter to our stakeholders</a> )" and "Our Company – Ethics & governance ( <a href="#">Conducting business with integrity</a> )".   |
| 21. The COP describes stakeholder engagement        | Refer to "Our Company – Ethics & governance ( <a href="#">Supporting and respecting the rights of all people</a> )" and "Reporting & Data ( <a href="#">ESG priorities; Stakeholder engagement</a> )".   |