**Change Conversations**

**Episode 1 introduction video**
*Let’s get uncomfortable*

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**Script**

**Emmanuel Acho**, FS1 Sports Analyst, former NFL Linebacker, and *The New York Times* Bestselling Author & Host, *Uncomfortable Conversations with a Black Man*

**Jimmy Etheredge**, CEO – North America, Accenture

**Voiceover:** In this episode of Change Conversations, Jimmy Etheredge meets Emmanuel Acho.

**Emmanuel Acho:** That’s really the goal of this dialogue, is to have those uncomfortable, those difficult conversations that can and that will lead to change.

**Voiceover:** For these two, no subject is off the table.

**Emmanuel Acho:** I always say privilege doesn't mean that your life hasn't been hard. It just means that your skin color hasn't contributed to the difficulty of your life.

**Jimmy Etheredge:** What I began to understand better with that term privilege, is the benefits that I have, that I don't think about.

**Voiceover:** Learn how to make change more than something we talk about.

**Jimmy Etheredge:** I'm trying to help us move from optics to outcomes with that.

**Emmanuel Acho:** Optics to outcomes. I’m going to steal that.

**Voiceover:** Change Conversations. Download and subscribe wherever you get your podcasts.