Artificial intelligence is poised to bring profound changes to how work is structured, and who — or what — performs it.

In fact, 78% of business and IT executives think AI will disrupt their industry in the next three years. And 4 out of 5 think that today’s IT workforce has the skills to meet future needs.

But with AI skills in scarce supply, that may be wishful thinking.

79% are confident they can secure the skills needed for the future IT workforce. Yet 88% say that even today it’s difficult to source new IT talent.

AI’s unparalleled impact on jobs, processes and business models means new strategies will be needed to match the right kind of work with the right talent at the right scale.

IT leaders will need to:

• Reimagine the IT organization and ways of working
• Scale up new skilling
• And be creative in building talent ecosystems

Learn more about how to get the future IT workforce ready for relentless change with our full report:

**MAKING IT WORK: DEVELOPING THE FUTURE IT WORKFORCE**