We are not there yet, but we’re making progress. In fact, in 2016, we surpassed our goal to reach 40% women of our external board of directors. Today and women represent 25% of our global management committee and 25% of our global executives. Women hires.

Research shows that more women in the workforce helps grow the global economy. At Accenture, we believe the future workforce is an equal one. And we are setting a new goal to achieve a gender-balanced workforce, with 50 percent women and 50 percent men, by 2025.

What we want to achieve:

- Increase the percent of women managing directors to 25% globally by 2020 and 50/50 (gender balance) by 2025.
- Sponsoring the company’s most senior women to advance in P&L roles – 80% of which have been promoted or expanded their responsibility.
- Committing to transparency by annually publishing our workforce demographics.
- Launching initiatives that empower women in high-demand skills, such as our Women in Technology program, which helps fast-track the careers of high-performing women.
- Collaborating across business and government to further gender equality in the workplace.

The end result?

To achieve a gender-balanced workforce, we’ve taken steps to attract, retain, advance and sponsor women, including:

- Accenture.com/gettingtoequal
- #GettingToEqual

1. UN Women HeForShe 2016 Report

The end result? Increase the percent of what we want to achieve: and to achieve a gender-balanced workforce, we’ve taken steps to attract, retain, advance and sponsor women, including: