

NEW SKILLS NOW

Inclusion in the digital economy

IT'S TIME TO REIMAGINE WORKFORCE DEVELOPMENT...

65%

of children starting school today will hold jobs that don't exist yet¹



NEARLY 1 IN 10

jobs is at risk of automation across OECD countries²

TO PREPARE MARGINALIZED AND VULNERABLE POPULATIONS FOR THE FUTURE OF WORK



DIGITAL & HUMAN

By 2024, roles requiring digital skills will grow by **12%**



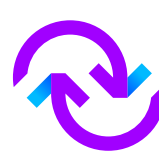
COOPERATIVE & COLLABORATIVE

82% of businesses using collaboration tools want to increase future use



KNOWLEDGE & TASK-BASED

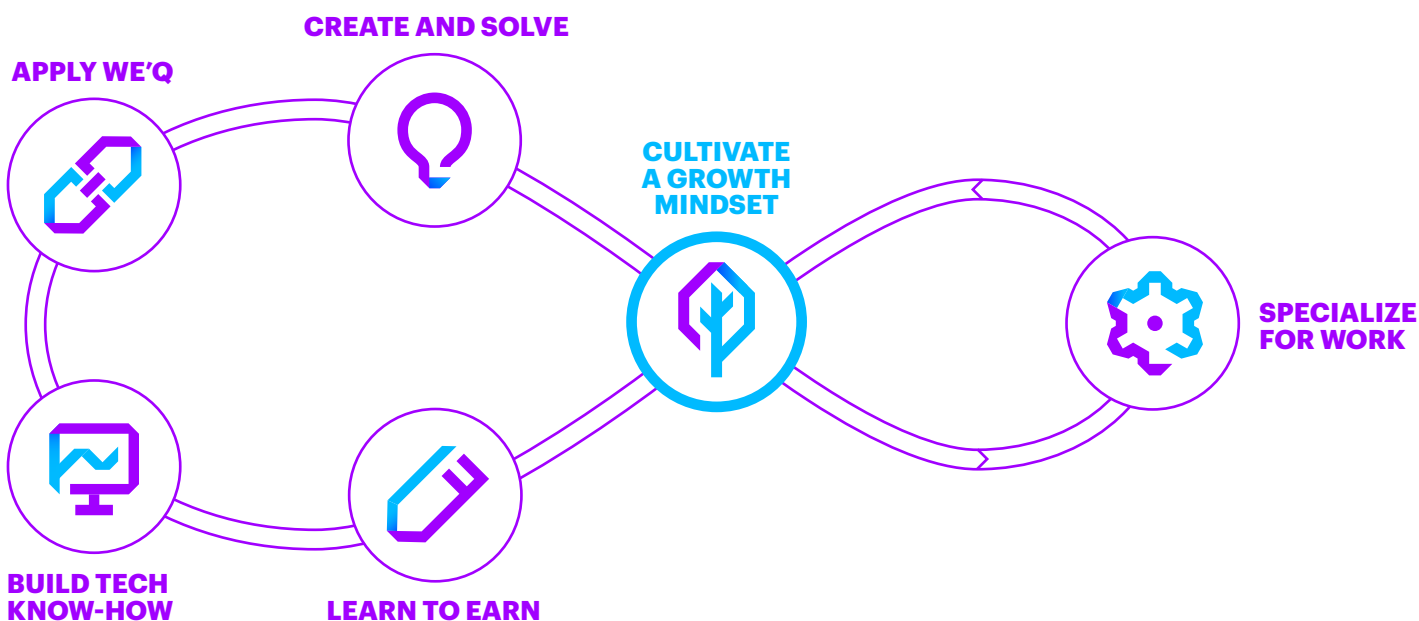
Project-based work is set to increase from **28% in 2015 to 66% in 2020**



FLEXIBLE & FLUID

9.3 million US workers have multiple sources of income and fluid working arrangements

WE NEED NEW SKILLS NOW



APPLY WE'Q

Skills to interact, build relationships and show the self-awareness needed to work effectively with others in person and virtually.

BUILD TECH KNOW-HOW

Skills and know-how to use, manipulate and create technologies and data.

CREATE AND SOLVE

Skills to approach problem solving creatively, using empathy, logic and novel thinking.

LEARN TO EARN

Foundational skills to get work and be ready for the workforce.

CULTIVATE A GROWTH MINDSET

Skills to stay relevant, continuously learn and grow, and adapt to change.

SPECIALIZE FOR WORK

Relevant skills to address local market priorities and industry needs.

WORKFORCE DEVELOPMENT ORGANIZATIONS AND FUNDERS – HELP US BUILD THESE SKILLS. JOIN THE CONVERSATION: #NewSkillsNow

[accenture.com/NewSkillsNow](https://www.accenture.com/NewSkillsNow)

¹ World Economic Forum, *The Future of Jobs*, Chapter 1 – *The Future of Jobs and Skills*, 2016.

² OECD, *The Risk of Automation for Jobs in OECD Countries*, 2016.