IT’S TIME TO REIMAGINE WORKFORCE DEVELOPMENT...  

65% of children starting school today will hold jobs that don’t exist yet.¹  
NEARLY 1 IN 10 jobs is at risk of automation across OECD countries.²  

TO PREPARE MARGINALIZED AND VULNERABLE POPULATIONS FOR THE FUTURE OF WORK  

**DIGITAL & HUMAN**  
By 2024, roles requiring digital skills will grow by 12%.  

**COOPERATIVE & COLLABORATIVE**  
82% of businesses using collaboration tools want to increase future use.  

**KNOWLEDGE & TASK-BASED**  
Project-based work is set to increase from 28% in 2015 to 66% in 2020.  

**FLEXIBLE & FLUID**  
9.3 million US workers have multiple sources of income and fluid working arrangements.  

WE NEED NEW SKILLS NOW  

**APPLY WE’Q**  
Skills to interact, build relationships and show the self-awareness needed to work effectively with others in person and virtually.  

**BUILD TECH KNOW-HOW**  
Skills and know-how to use, manipulate and create technologies and data.  

**CREATE AND SOLVE**  
Skills to approach problem solving creatively, using empathy, logic and novel thinking.  

**LEARN TO EARN**  
Foundational skills to get work and be ready for the workforce.  

**CULTIVATE A GROWTH MINDSET**  
Skills to stay relevant, continuously learn and grow, and adapt to change.  

**SPECIALIZE FOR WORK**  
Relevant skills to address local market priorities and industry needs.  

WORKFORCE DEVELOPMENT ORGANIZATIONS AND FUNDERS – HELP US BUILD THESE SKILLS.  
JOIN THE CONVERSATION: #NewSkillsNow  
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