Patrick Picha: Managing Director – Capability Network Lead, USA.

Based out of Chicago, USA

The U.S. node, based throughout the United States, serves most of the functional practices, as well as the industry practices. We've got finance and enterprise performance management with a variety of specialty practices, including enterprise performance management, tax and treasury, real estate, as well as operations, offering development, talent and organizational management. We serve clients in all industries, from products, consumer goods, industrial manufacturing, as well as life sciences, health and public sector from state and local governments across the board.

I'm excited to lead the capability network in the U.S. because of the opportunities it provides me and my team. It gives us a chance to work across industry groups, across functional practices, working for a variety of clients in areas that are very interesting to us and our specialty practices. The capability network is an exciting place to develop a career because of the opportunities that it affords. It not only allows you to see a variety of industry groups and a variety of clients, but it also allows you the ability to specialize and focus in any one area if you choose, with opportunities to travel, with a heavy focus in North America and the United States. Working in the capability network is similar to working in your local consulting practices, with the exception of, it's a global based group, which means there's a lot more opportunity for global projects, global transfers, global interaction with teams across both Europe, Asia-Pacific, Australia-New Zealand, South America, Latin America, et cetera, so it offers a lot of opportunities for our people that maybe they don't get inside a local country operating group.

The future of the capability network is growing. It's grown rapidly over the last three years, from several hundred people to nearly three thousand people today. To me, the capability network has got a bright future, and a bright future in North America. Entrepreneurials thrive in the U.S. node, the people who hire self-starters, people who like to work on complex, challenging situations; you know, not too different from working in your local consulting practices, but gives you a greater opportunity, a greater sense of leadership. So if you have a strong desire to lead, to grow, the capability network is a great place for you.