I think mentorship is very, very important to get greater equality at senior level positions in any firm. Learning is essential. You need to continue learning throughout your life. We all go to school, but some people, once they leave the schoolroom, they don’t want to have any more to do with it. In fact, life is all about continual learning. There’s so many things we need to know.

I guess if I was writing to my mom about gender equality I would first of all thank her for everything she has done to support me in achieving what I want to achieve. Because that’s the important thing—that we can all choose our own paths. I think it will be really important, and, hopefully I will play my role with my daughter and with the people I work with, in showing both men and women that it is very important that each sex has the opportunity to benefit, to do what they want to do, to grow, to shine. And it’s not just a woman’s issue, it is an issue for everybody, and together we can learn.