PIERRE: Hello everybody ... I am delighted to welcome you to International Women’s Day! I see great passion across our company to create an environment that empowers all of our people. Today is an opportunity to build on that passion and help prepare our next generation of women leaders.

I hope your discussions around our theme this year – which is all about Knowing and Growing Your Career Capital – will provide new insights on defining your own path to success.

And I hope you will continue to learn ... to seize new opportunities ... and to broaden your professional connections as you evolve in your career.

With that, I hope you enjoy your time together ... and I wish you all the best.

VO NARRATOR FOR IWD OPENER: This is you.

Or perhaps this is you.

Could this be you?

YOU are unique.

No one else has the same combination of skills, experience and abilities.

All these things are your professional currency.... setting you apart from everyone else...they are your career capital.

Your career capital is constantly evolving -- changing, growing...nurtured through seizing opportunities, building skills, learning, collaborating and imagining your future.
Life-long learning contributes to a broader perspective. Understand and utilize the opportunities in training and development, and notice the resulting shift in your perspective and ability to contribute.

Never stop learning, growing…stretching.

“You just took that course in predictive analytics right?: Correct”

“Can you help us brainstorm on our optimization application…?”

Collaboration with others enhances your strengths and leads to innovative approaches and effective solutions.

It provides opportunities to expand your network. Seek opportunities to work with others, such as mentoring or community programs.

“Hello Jose—great working with you at the community clean-up. You know how you were talking about that client plan you were putting together? Well I have a client issue I bet you can help me with…

Look ahead… imagining your future…and ask “What can I offer?” Define the person you want to be and the expertise you need, then go after it.

This is your time…yours to grow. You’ve already defined what success means to you; now leverage your career capital to where you want to go.

NELLIE: Where do YOU want to go? Start building your career capital today. Figure out what you are good at and what you like to do. And think of it as a personal investment for developing professional growth and ensuring career satisfaction. Make sure you increase your investment every day by gaining new knowledge, skills and capabilities. Put your investment to use by accepting stretch roles and, perhaps most importantly, be visible! Build networks and relationships…and nurture them throughout your career. Remember…your career capital is Yours to Grow.