Advances in digital technologies are impacting work and the workforce as the pace of change increases. And almost all working people in India are optimistic.

New ways of working require new skills. And people in India are willing to invest.

Most working people in India are aware of the skills they need to develop. However, they do not feel learning opportunities up to the mark. Employers need to do more to improve opportunities for reskilling.

Top skill areas people in India consider important to develop in order to remain relevant at work:

- Technical skills
- Ability to change and learn
- Creativity
- People management
- Ability to work with intelligent machines
- Judgment and decision-making

CEOs must be mindful to put their people first and at the center of change to create the future workforce.

Source: Accenture conducted an online survey of 10,527 workers across skill levels and generations in Australia, Brazil, France, Germany, India, Italy, Japan, Turkey, U.K. and U.S. The survey was conducted between November 26 and December 9, 2016.