



High performance. Delivered.

Connected by our  
Diversity: Employee  
Resource Groups at  
Accenture

Connected by our diversity... Employee Resource Groups at Accenture

Inclusion and diversity are key to Accenture's success.

Our people represent a tremendous variety of backgrounds, cultures, ethnicities, beliefs and languages.

Photo caption: African American ERG plan Black History Month celebrations

Photo caption: Jason Collins, first openly gay NBA player, at the LGBT ERG broadcast

Photo caption: American Indian ERG members honor their heritage and support the American Indian Scholarship Fund

Photo caption: Members of the Men's ERG take part in a fitness event in Phoenix

We are stronger, smarter, more innovative together.

That's why Accenture is proud to support its Employee Resource Groups

- African American
- American Indian
- Asian Pacific American
- Hispanic American
- Interfaith
- Lesbian, Gay, Bisexual and Transgender (LGBT)
- Men's
- Military
- Persons with Disabilities
- Women's

"The ERGs are critically important in how we connect with each other, invest in each other's success and how we are retaining great talent."

Photo caption: Julie Sweet, Group Chief Executive – North America, with African and Hispanic American ERG members

Employee Resource Groups help us by...

...connecting individuals

...strengthening networks

...growing skills

...giving back

"Mentoring allows me to pay it forward, drawing on my experience and helping my mentees learn."

Photo caption: Ernest Cordova, Managing Director Sponsor, DC LGBT and Hispanic ERGs networks with a colleague at a cross-ERG event

"I made my first client connection at an ERG event."

Photo caption: Our Persons with Disabilities ERG joined Southwest Airlines for a Perspectives on disAbilities” forum

Employee Resource Groups help us share our similar experiences and common interests

Did you know?

Accenture’s Employee Resource Groups...

...Help our people support each other

Photo caption: Nellie Borrero, Managing Director – Global Inclusion & Diversity, celebrates with colleagues on International Women’s Day

...Help our people understand each other

Photo caption: The Interfaith ERG host their first national webcast exploring personal perspectives on faith

...Help us attract the best people

Photo caption: Denver’s Military ERG host the Student Veterans of America Leadership Summit

Photo caption: The Hispanic American ERG at the LatinaStyle Leadership Conference

...Support the community

Photo caption: The African American ERG fundraise and donate supplies for the Knowledge is Power Program

Photo caption: Asian Pacific American ERG at a community service event

“ERGs are a huge opportunity for all our people to drive engagement and involvement, and support our overall inclusion and diversity agenda.”

Photo caption: Traci Dunn, Associate Director, Inclusion and Diversity – North America with colleagues at a Women’s Leadership Forum

Join Accenture and help build the most inclusive and diverse company on the planet!

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