Is your healthcare organization ready for change?

In a healthcare industry undergoing foundational transformation, healthcare provider CEOs and leadership teams are being challenged to adapt.

82% of healthcare executives agree that their organizations are being increasingly pressed to reinvent themselves before they are disrupted.

To prepare the workforce of the future, here are a few questions every healthcare provider CEO should ask to test their organization’s readiness for change.

Creating fitness for change

- Is the organization’s vision and purpose clear?
- Is the leadership agenda well defined?
- Is accountability articulated throughout the organization?
- Has culture been reset to enable the change?

Evolving the healthcare ecosystem

- Do you have the bandwidth and skill to help the ecosystem change?
- Are you comprehensively operating across the ecosystem?
- Have you created engagement with the right health systems?
- Who are your non-traditional partners?
- Has leadership aligned around success metrics?

Building agility muscle

- Has processes been adequately adapted to exploit digital potential?
- Is the consumer at the center of your processes?
- Are investments in technologies to speed experimentation and decision-making sufficient?
- Are investments properly aligned and prioritized to maximize ROI?
- Have all contingencies been taken into account?
- Has leadership aligned around success metrics?

Reformulating the skills agenda

- Have leadership team skills been rebalanced and cascaded?
- Has the organization sourced for mission-critical capabilities?
- How has the use of big data been deployed in decision-making?
- In what way has governance morphed to keep pace?