

## Class of 2016: Passionate, prepared and committed

Are employers doing enough to attract, develop and retain entry-level talent? 2016 graduates are both passionate and prepared, but **51%** of those who graduated in 2014 and 2015 consider themselves to be underemployed or working in jobs that don't require a college degree.

The **Accenture Strategy 2016 U.S. College Graduate Employment Study** highlights the disparity between new graduate expectations and the reality of the working world, and examines how employers can improve the employee experience to attract and retain top talent.



To access the full report please visit [www.accenture.com/USCollegeGradResearch](http://www.accenture.com/USCollegeGradResearch)

Source: Accenture Strategy conducted an online U.S. survey of 1,005 students graduating from college in 2016, and 1,013 participants who graduated college in 2014 or 2015. Survey conducted in March, 2016. Note: Data has been rounded to the nearest whole number.