

A large, stylized green chevron graphic pointing to the right, composed of two parallel lines that taper to a point on the right side.

High performance. Delivered.

# Change Your Perspective Persons with Disabilities 2015

## Video Transcript

I really enjoy travel, and I had the opportunity to summit Kilimanjaro.

I have two young children, so my life is pretty much taken up. What I do enjoy is cycling.

I like road running, to participate in marathons.

I love music. I love dancing. When I can, I like to do a little bit of figure skating.

I really enjoy performing. It's a fantastic way to meet people and do something outside of work.

My mental health condition was diagnosed as postnatal depression soon after the birth of my second child.

I have Seasonal Affective Disorder, which causes a collection of symptoms during the winter, including depression, fatigue, and hunger.

I use one arm, and I don't need itinerant augmentation to perform my job.

My brother had a cardiomyopathy, and it meant that he had two heart

transplants over the course of his life. So, that's a massive care burden.

I had been searching for employment for over a year. I was thinking to myself, "Will I ever be a part of something so big?"

The possibility to ad deem it all myself personally, professionally, and I can show the people that a person with disability can go forward.

The entire emphasis was really based on "Tell us what we can do to accommodate you," rather than

previous companies who very much saw my visual impairment as a disability.

I'm a person with a hearing disability, myself. I have had to adjust in many ways, and that's where Accenture's accommodations really step in.

The kind of accommodation that Accenture provided for me is to make the people that I work with aware of my condition.

You wouldn't expect those support systems to be in place. Or, you wouldn't expect them to be so personal. And yet, they are.

The company provides, in my case, that I am a blind person. It provides all Braille labeling around the workspace.

Accenture raises the bar when it comes to reasonable accommodation.

Accenture does very well with supporting people with disabilities. There's autonomy at providing people opportunity to find a work pattern that works for them.

There is more tolerance. There's more understanding. And there's more innovation as to how we can help people with visible and non-visible disabilities.

So that they can focus on their work, and not their disability, and perform at their full potential.

I think that Accenture helps integration and equal rights for people of varying possibilities, evaluating us in the same way.

The investment that Accenture puts on its people is empowering them with the knowledge that is needed for them to flourish.

They seem past my disability, so that's the best thing, you know? Which we feel good about. You feel equal.