DIGITAL REVOLUTION CHALLENGE

Competition Details:

Accenture Australia Pty Limited (ABN 49 096 776 895) (“Accenture”) of Level 3, 48 Pirrama Road, Pyrmont NSW 2009, Australia is holding a competition for a chance to win a paid internship with the Accenture Digital team in Sydney or Melbourne. Applicants will have to provide a solution or approach to one of three Digital client scenarios. Applicants must register their details and accept the following terms and conditions before submitting a solution or approach.

Entries to the competition are open to all Australian or New Zealand Citizens and Australian Permanent Residents that are studying at an Australian university as of the 14th March 2016. The Competition will run from 14th March 2016 to 29th April 2016. The winner of the Competition will be selected by an Accenture Digital judging panel on the basis of a panel rating criteria equally weighted and evaluating the merits of the solution proposed by the entrant, the reasoning and the process used to create the solution, the delivery and presentation of the solution by the entrant, and overall quality of the submission. The prizes for the Competition are as follows: Winning entrants will receive a paid summer internship as a contractor with Accenture Digital commencing anywhere from June to August 2016 at a rate of approx. $1882.5 including superannuation per full week (prorated if attending less than the full week).

Internships will take place at Accenture Digital offices in Sydney or Melbourne, subject to Accenture’s arrangement, and will be for a minimum of 2 weeks. The start date of the internship will be arranged at the awarding with the entrant. For more information please contact Nicola Campbell on Nicola.campbell@accenture.com
The Terms and Conditions of the Competition are set out in below.

How to enter

The Competition is open to all Australian or New Zealand Citizens and Australian Permanent Residents that are studying at an Australian university as of the 30th September 2016. Each entrant may submit up to a maximum of two solutions. Each solution must be solving a different business scenario. Each submittal which has been shared via a link must also be able to be provided to Accenture via USB at the presentation night in May.

To enter, eligible individuals must: Registration a) Register their details by going to www.accenture.com/digitalrevolution and provide their email address, phone number, degree and university where they are studying.

1st Round – Submission
a) Once registered, a confirmation email will be sent to the entrant to confirm their successful acceptance into the Digital Revolution challenge.
b) Each registered entrant must submit their response and an updated resume by email no later than 17:00 EST on Tuesday, 29th April 2016.
c) Shortlisted entries will be notified via email that they have progressed to the 2nd round stage.
d) At this stage Accenture will request confirmation that the entrant is an Australian/New Zealand Citizen or an Australian Permanent Resident studying at an Australian University as of the 30th September 2016.

2nd Round – Presentation
a) Entrants selected to progress to the presentation round will be notified and invited during the week of the 31st May 2016.
b) Entrants will present their recommendations to a panel of judges during the week of 31st May 2016 at events held at Accenture Offices in Sydney or Melbourne.
c) Entrants must also be ready to submit both an electronic copy (USB is sufficient) and hard copy of their presentation immediately prior to each presentation.
d) The winning entrant will be announced at a networking event following the presentations.

Entry Guidelines and Criteria

The following guidelines and criteria apply to registration and submittal:
• Registration will be accepted for all those that registered
• A confirmation email will be sent to confirm your registration.
• All submissions must be the original and unassisted work of the entrant.
• The eligibility and validity of entries and submissions will be determined by Accenture in its absolute discretion.
• Accenture does not accept any responsibility for incomplete, ineligible, late, lost or misdirected entries or submissions. All such entries and submissions may be deemed invalid. Accenture reserves the right in its absolute discretion to disqualify any entrant who tampers with the entry or submission process.
• As part of its commitment to provide equal opportunity for people with disability, Accenture reserves the right to vary or waive any of the terms and conditions to enable a person with a disability to participate in the Competition on such terms as it sees fit.
• Accenture reserves the right to request entrants to provide proof of identity, age and university enrolment. Identification considered suitable for verification is at the discretion of Accenture.
Timetable

The timetable for the Competition will be as follows:

- 14th March 2016 – 29th April 2016 - Registration opens
- 1st April 2016 – 29th April 2016 – Submissions opens
- 2nd May 2016 – 6th May 2016 – Entries reviewed by the judging panel and are shortlisted for screening
- 9th May 2016 - 13th May 2016 – Shortlisted candidates are HR Screened and those that pass our criteria are invited to present their solutions to the judging panel in Sydney and Melbourne.
- WKC 31st May - Presentations take place at Accenture in Sydney and Melbourne in front of the Accenture Digital judging panel.

Terms and Conditions

1. The Competition details, process on how to enter, entry guidelines and criteria, and timetable stated above form part of these Terms and Conditions.

2. Submission of an entry to this Competition is deemed to be acceptance of these Terms and Conditions.

3. Upon submission of an entry, each entrant is deemed to assign to Accenture all of the Intellectual Property Rights in the entry. The following terms shall apply:
   a. For the purposes of this Competition, “Intellectual Property Rights” means all rights in or to any patent, copyright, database rights, registered design or other design right, utility model, trade mark (whether registered or not and including any rights in get up or trade dress), brand name, service mark, trade name, business names, eligible layout right, chip topography right, discoveries, inventions and any other rights of a proprietary nature in or to the results of intellectual activity in the industrial, commercial, scientific, literary or artistic fields, whether registrable or not and wherever existing in the world, including all renewals, extensions and revivals of, modifications, and all rights to apply for, any of the foregoing rights.
   b. Entrant will do all things necessary or desirable (including executing all further documents) to give full effect to the assignment of the Intellectual Property Rights to the entry to Accenture.
   c. Entrant will not deliberately, recklessly or negligently infringe the Intellectual Property Rights of any person when creating or preparing the entry. “Person” means an individual, company, other body corporate, association, partnership, firm, joint venture, trust or government agency and includes a person's successors, permitted assigns, substitutes, executors and administrators.
   d. Entrant will not assign, license or otherwise deal with the entry in a manner that is inconsistent with the assignment and rights granted to Accenture in this Terms and Conditions.

4. All submissions must be the original, unassisted work of the entrants and must comply with the entry guidelines and criteria stated above. Submissions which are incomplete, ineligible, late, lost or misdirected, or otherwise does not conform to the entry guidelines and criteria may be deemed invalid.

5. Accenture, in its absolute discretion will determine the eligibility and validity of entries and submissions. Accenture reserves the right in its absolute discretion to disqualify any entrant who tampers with the entry or submission process.

6. The Competition is a game of skill and chance does not play a part in determining the finalists and winner. Accenture will select the judges for the Competition in its absolute discretion. The determination of the judges shall be considered final.
7. Accenture may request the finalists and winner to provide proof of identity and eligibility to enter for verification purposes as and when needed. Failing which, Accenture shall have the absolute discretion to prohibit the finalists and/or winner to proceed to the next level.

8. Accenture shall not be liable for any tax implications and consequences that may arise from receipt by the winner of the prize.

9. Accenture is not liable for any loss or damage whatsoever which is suffered (including but not limited to indirect or consequential loss or damage) or for any personal injury suffered or sustained in connection with the Competition and accepting any prize, except for any liability which cannot be excluded by law.

10. Accenture may forfeit the prize in the event that for any reason whatsoever, any winner does not accept the prize, or any part thereof, at the time or within the time period stipulated by Accenture. The winner shall have no further claims against Accenture for such forfeiture.

11. The prize may be substituted for a prize of the same or a similar nature in the event the prize is not available despite Accenture’s reasonable endeavours. The winner shall have no claims against Accenture for such replacement of price which is of the same or similar nature.

12. In the event of Force Majeure, including but not limited to war, terrorism, state of emergency, natural disaster or other unforeseen circumstances, Accenture reserves the right to cancel, terminate, modify or suspend the Competition and will not be liable to any person for the cancellation, termination, modification or suspension.

13. Upon submission of an entry, each entrant consents to Accenture using the entrant’s name, likeness, image and/or voice in the event they are a winner (including photograph, film and/or recording of the same) in any media without attribution, payment or compensation for the purpose of promoting the Competition (including any outcome), future competitions or services of Accenture. Entrant hereby unconditionally release, waive and discharge all personal rights, whether by contract or under operation of law to file any cause of action(s) or any claim(s) which entrant may have against Accenture now or in the future with respect to the name, likeness, image and/or voice. The entrant further consent to Accenture’s use of their name, likeness, image and/or voice in all forms of media and in all manners now known or later developed, for marketing, advertising and trade purposes. The entrant agree to release Accenture from all claims, damages and liabilities arising as a result of such use.

14. Except for disclosures required by law or for purposes of the Competition, each entrant will keep confidential and not disclose any confidential information that may be provided by Accenture during the Competition or any third party confidential information gained throughout the Competition. Upon request of Accenture, each entrant will promptly return or destroy all confidential information received.

15. Upon registration, Accenture will collect entrants' personal information (as defined in the Privacy Act 1988 (Cth) in order to conduct the Competition, for related business or recruitment purposes. Each entrant agrees to provide accurate, complete and up to date information to Accenture at the time of registration of entry. Entrants hereby agree for Accenture to process personal data for the purpose of the Competition. The entrants agree to the processing of the personal information by Accenture for the purpose as mentioned above, including any transfers of that information to other countries in which Accenture’s worldwide organization does business from time to time. The entrants understand that such processing will be carried out in accordance with local data privacy laws and Accenture’s Policy 90, which together regulate the way in which Accenture collects and uses personal data and the entrants’ rights to access and correct the entrants’ data. A copy of Policy 90 is available on request. An entrant who provides personal information about another entrant shall inform the other entrant of the matters contained in this statement and obtain any consent required by the Privacy Act 1988.
16. Each entrant consents to Accenture using the personal information in any media for future promotional, marketing, publicity and recruitment purposes. Each entrant understand that third parties may be technically able to copy, modify, and or redistribute Accenture’s marketing content without notice to or any awareness of Accenture, and the entrant agree that Accenture is not expected or required to identify or halt such possible third party unauthorized use of the personal information and the entrant further agree to release Accenture from any claims, damages or liabilities arising from such third party use of my personal information.

17. Entrants shall indemnify and hold Accenture, its officers, employees and agents, harmless from and against any claims, demands, loss, damage or expense (including all legal fees on a solicitor-client basis):-
   a. incurred by Accenture in relation to entrant’s breach of its confidentiality or privacy obligations under this Terms and Conditions;
   b. incurred by Accenture based on any claim that any materials delivered under the Competition or use thereof by Accenture infringes any copyright, trade secret or other proprietary or intellectual property right of any third party.