UK GRADUATE AND UNDERGRADUATE PROGRAMMES

BE YOURSELF, MAKE A DIFFERENCE.

ELIZABETH IS PASSIONATE ABOUT
AI PRACTICE BUSINESS FOOD
CREATE POWERFUL CHANGE.

BE YOURSELF, MAKE A DIFFERENCE.

POWERSFUL MINDS

POWERFUL OPPORTUNITIES

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MEET YOUR MATCH

AS ONE OF THE WORLD’S LARGEST CONSULTING AND TECHNOLOGY FIRMS, WE’RE CONSTANTLY ON THE LOOKOUT FOR POWERFUL MINDS LIKE YOURS TO HELP OUR CLIENTS IMPROVE THEIR PERFORMANCE.

That could mean anything from redefining strategies and working with new technologies, to increasing market share and offering better customer experiences.

So, if you’re interested in finding out how you can bring your unique strengths to a rewarding career at Accenture, read on.

In case you feel like we’ve left something out, you’ll find a wealth of additional information online, and on our blog at accenture.com/gradblog.

SO WHAT DO WE ACTUALLY DO?

IN A NUTSHELL, WE DEVELOP, DELIVER AND IMPLEMENT BIG IDEAS THAT BRING POSITIVE, LASTING AND PROFITABLE CHANGE TO OUR CLIENTS’ ORGANISATIONS.

We love technology. But we’re not controlled by it. At Accenture we harness the latest innovations to bring empowerment to our clients, crafting solutions that keep them ahead of the game.
WHAT THIS MEANS FOR YOU

WE’RE BIG. AND WE COVER A VAST SPECTRUM OF ACTIVITY FOR A DIVERSE RANGE OF CLIENTS, WHICH MEANS WE NEED PEOPLE WHO THINK IN ALL SORTS OF DIFFERENT WAYS.

As part of a company that prides itself on developing its people, you’ll have access to a wealth of tools, training and colleagues that can help build your professional career.

Accenture empowers you to be your best – both professionally and personally. We embrace who you are. We invest in your future. We work together to make a difference in the way the world works and lives.

We have equipped more than 1,2 million people with Skills to Succeed, moving towards our goal of more than 3 million by 2020.

Clients across over 40 industries

12,500 UK and Ireland employees

94 of the Fortune Global 100, and over 80% of the Global 500, are clients

More than 411,000 employees

We operate in 200 cities in more than 120 countries
WHERE’S YOUR HEAD AT?

ACCENTURE WORKS WITH 4,000 COMPANIES IN OVER 120 COUNTRIES. TO FULLY SUPPORT OUR CLIENTS ACROSS ALL THEIR CHALLENGES, AND FACILITATE OUR AIM OF PROVIDING, END-TO-END SOLUTIONS, WE COVER A RANGE OF SEPARATE BUT INTERCONNECTED BUSINESSES.

SO WHERE DO YOU SEE YOURSELF MAKING A DIFFERENCE?

- **Accenture Digital**
  Digital is becoming an essential part of every business. Not every business knows how to make the most of it. By harnessing our extensive digital expertise, you can help lead the digital transformation for clients.

- **Accenture Operations**
  Accenture Operations uses process expertise and deep industry knowledge to bring new insights and greater efficiency. As part of this team, you’ll help deliver the future for our clients.

- **Accenture Technology**
  New technologies arrive on the market at an incredible pace. As part of Accenture Technology, you’ll investigate and explore how they can be used to power our clients’ future, helping their businesses innovate, grow and improve.

- **Accenture Strategy**
  Share your vision of a better future, and help your clients get there. By harnessing our industry experience and in-depth understanding of future trends in technology, you can help make a real difference to an organisation’s success.

- **Accenture Consulting**
  Want to help transform leading companies? We’ll give you the insight and the capability to do it. By working in close partnership with our clients, you’ll advise them on how to improve their performance and become better businesses.

- **Accenture Security**
  Accenture Security provides next-generation cybersecurity services to protect entire value chains, end-to-end. You’ll pioneer industry-tailored solutions that strengthen our clients’ organisations.

- **Corporate Functions**
  These teams, which include HR, Finance, Legal, Sales Support, Marketing and Communications amongst others, are the lifeblood of Accenture. You’ll work directly with your in-house stakeholders, as well as manage important initiatives. Your effort, insight and drive will make a real and measurable difference to our business.
Many of our roles require travel, so you must have the flexibility to do this. What you can expect in return is market-leading training and development opportunities that are second to none.

**PRIME YOUR MIND**
Feast your brain on the perfect blend of intensive training and live project experience. Within your first six months, you’ll experience an award-winning induction and join a community of graduate peers and mentors to help you settle in.

**READY FOR ACTION**
Many of our graduates are immediately put to work on client projects after induction. Every experience is unique, with projects lasting anything from a few months to over a year. What we can guarantee is that your contribution will make a big difference to our clients and business, right from day one.

**THE ACCENTURE MIND**
While every programme will have specific requirements, there is definitely an Accenture Way of doing things. We pride ourselves, and rely, on the diversity of strengths and thinking that our people bring across the organisation. No matter your background or skillset, there’s always scope for you to add value to the business, and change the way we work and live.

We look for ambition, for people who are adaptable, open and collaborative, able to reflect on, and learn from, their experiences. People who aren’t afraid of rolling up their sleeves to get the job done. Those who enjoy working with supportive and knowledgeable colleagues in a high-energy, diverse environment. Where all these strengths can come together in new, exciting and innovative ways to make a real difference to a client’s organisation.

**PERKS OF THE JOB**
These will vary depending on what area you join, but every graduate programme comes with a number of rewards and benefits:

- **Employee share purchase plan**
- **Competitive salary & package**
- **Personal laptop**
- **Generous holiday allowance**
- **Interest-free season ticket loan**
- **Subsidised gym membership**
- **3 paid volunteer days per year**
- **Private healthcare**
- **Training at one of our core schools**

**WE HIRE ON A REGIONAL BASIS AND YOU’LL BE ASSIGNED TO ONE OF OUR OFFICE LOCATIONS, WHICH INCLUDE EDINBURGH, MANCHESTER AND NEWCASTLE, AS WELL AS LONDON.**
"I work within Accenture’s emerging technology practice as an Artificial Intelligence (AI) and Robotic Process Automation (RPA) practitioner, leading business analyst teams to drive client adoption of AI and robotics technologies. AI and RPA technologies are incredibly exciting, enabling natural machine interactions with people, systems, data and the environment and extending the capabilities of what either human or machine can do on their own. For example, a virtual mortgage AI advisor can interact directly with mortgage colleagues and systems to help them find a suitable mortgage product for a customer."
JOIN ANY PROGRAMME AT ACCENTURE AND YOU’LL BECOME PART OF A STRONG COMMUNITY OF LIKE-MINDED PEOPLE WHO’LL HELP PROGRESS YOUR CAREER, SHARING EXPERIENCES, TIPS AND ADVICE.

Most graduates joining us become part of either the Analyst Consulting Group (ACG) or the Technology Analyst Group (TAG), with the exception of those on our corporate functions, operations and information security programmes (CFG).

WHAT IS THE ACG?
For all the analysts who join us on our strategy, consulting and analytics graduate programmes, this will be your home in the company until your promotion to the next level.

As a part of this community, you’ll have access to all the training and development you’re looking for, as well as plenty of advice, guidance, mentoring and networking opportunities with your peers.

WHAT IS THE TAG?
This group unites our client delivery, software engineering and technology architecture graduates.

Our community fosters a culture of learning and offers mentoring, guidance and the opportunity to develop a variety of technology skills. You’ll also collaborate and network with peers through a range of community and social events.

CLUBS AND VOLUNTEERING
From rock climbing to rock music, wine tasting to ski racing, we’ve plenty of communities that cater for every passion and interest. With three paid days of volunteering each year, we make it easy for you to get stuck into the things that matter to you most.

ACCENT ON NETWORKS
Our Accent on Networks were created to support our employees, prompt discussion and be advocates for a wide range of employee groups. These include the Accent on African & Caribbean Network, the Accent on Working Parents Network and the Pride at Accenture Network. We also run women's mentoring programmes, have an active Accent on Gender Network and actively celebrate a number of annual events such as International Women’s Day and Pride.

Our Mental Health Allies are volunteers from across the business who provide support or information on all aspects of mental health.

They’ve been trained in partnership with mental health charity MIND, and act as ambassadors and advocates to complement our other support networks. These networks are supported by regular events throughout the year, such as our Health and Wellbeing Week, all designed to make your time with Accenture as enjoyable and rewarding as possible.
LUKE
IS PASSIONATE
ABOUT
PIANO
THEATRE
INNOVATION

“In my first role at Accenture, I spent ten months transforming our Centre for Innovation in Dublin into the world’s most connected building. I’m currently working in business engagement and communications for a large, public sector client. My proudest moment was winning the Recognition Award during our monthly Town Hall meeting. I was selected from a group of nominees and publicly recognised by a Senior MD for a job well done. I’m enjoying the fast pace of my current project. The intensity of the work is really helping me develop my attention to detail – essential in the world of consulting.”
FANCY SPENDING TWO YEARS AS A TEACHER TRANSFORMING THE LIVES OF YOUNG PEOPLE? THIS IS YOUR OPPORTUNITY TO DO IT. ONCE YOU’RE DONE, YOU’LL BE ABLE TO BRING ALL THOSE KEY SKILLS TO A CAREER AT ACCENTURE.

You’ll make a difference whilst building on the skills we value most. In return you’ll get outstanding training and on-the-job learning with some of the world’s most influential companies.

To apply, you’ll need to fulfil the appropriate requirements for whichever graduate programme you’re interested in (see our website for more details). You’ll also need a confirmation of acceptance for the Teach First Programme. If you’ve already completed the two-year Leadership Development Programme, or are currently taking part, you’ll be fast-tracked through the application process. Find out more at accenture.com/teachfirst

“Before I joined Accenture, I completed the Teach First LDP and was a science teacher for two years. I am passionate about social mobility and education, so I recently signed up to be a school governor. As part of the data migration team, I’ve been working on implementing a Salesforce application for the sales reps of an international pharmaceutical company. Alongside my project work, I’ve come across some lovely people and fantastic initiatives. Running a Skills to Succeed CV workshop and micro-volunteering to identify animals online for Zooniverse have been the most enjoyable and rewarding so far.”
GRADUATE?

GET INVOLVED

WHATEVER YOUR MINDSET, SKILLSET, STRENGTHS OR PASSION, YOU’LL FIND A GRADUATE PROGRAMME TO SUIT. SO, SHARE WHAT MAKES YOU SPECIAL AND BRING YOUR OWN UNIQUE DIFFERENCE TO A CAREER AT ACCENTURE.

TAKE A LOOK INSIDE.
OUR GRADUATE PROGRAMMES

Strategy Graduate Programme
Consulting Graduate Programme
Analyticis Graduate Programme
Client Delivery Graduate Programme
Software Engineering Graduate Programme
Technology Architecture Graduate Programme
Information Security Graduate Programme
Operations Graduate Programme
Marketing & Communications Internship

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FIND OUT IF WE’RE THE RIGHT FIT BY APPLYING YOUR MIND TO ONE OF OUR UNDERGRADUATE SCHEMES. NOT ONLY WILL YOU GAIN VALUABLE LIVE PROJECT EXPERIENCE, YOU’LL ALSO ENJOY A COMPETITIVE SALARY.

We offer both summer vacation schemes and industrial placements.

SUMMER VACATION SCHEMES
Fancy doing a little bit more with your summer? Dedicate eight weeks during July and August and get an insight into what you could be doing with us as a graduate. What’s more, if you do well, we may offer you a permanent role.

INDUSTRIAL PLACEMENTS
For those on a sandwich degree, this is a fabulous opportunity to see how you can make a difference with us, whilst building key skills. You’ll take on real responsibility, and gain an invaluable insight into what life is like at the cutting edge of business and technology. And at the end of your placement, you could receive a graduate offer.

TAKE A LOOK AT OUR SCHEMES ON THE NEXT PAGE.
OUR UNDERGRADUATE

12-month Consulting  12-month Technology

LOCATION
London  London, Newcastle

TYPE
Industrial Placement  Industrial Placement

WHAT YOU’LL DO
Expect to be immersed in live consulting project work right from day one. You could be undertaking research, compiling reports, analysing information or testing software.

Designed specifically for future tech specialists. You will apply directly to Client Delivery, Software Engineering or Technology Architecture, where you can expect to be immersed in live project work right from day one. You’ll study technologies including Java, Testing, Digital, DevOps, after which you’ll be assigned a project.

WHAT YOU’LL NEED TO APPLY
• 340 UCAS points across your top 3 A-Levels (excluding General Studies), and a placement year as part of your degree.

• You must be in your second year of a four-year sandwich degree.

WHAT’S IN IT FOR YOU?
The opportunity to make your first mark in a vast global business, while forming connections with a mix of talented people at every level.

Build a professional network whilst learning key skills on the job and making a difference within a global organisation.

SCHEMES

Summer Placement  Human Resources Placement

Summer Vacation Scheme  Summer Vacation Scheme

LOCATION
London  London

TYPE
Industrial Placement  Industrial Placement

WHAT YOU’LL DO
This eight-week scheme for penultimate year students offers a real taste of life at Accenture. We’ll show you what we do, how we do it, and how you’ll be a part of it.

You’ll work with our global network of talented professionals supporting Accenture’s vision to be the best place to work, and gain exposure to innovative HR practices and world-class learning. You could be working across Employee Relations, Inclusion and Diversity or Recruitment to name a few.

WHAT YOU’LL NEED TO APPLY
• 340 UCAS points across your top 3 A-Levels (excluding General Studies).

• Minimum 2:1 degree predicted.

• Minimum 2:1 degree predicted.

WHAT’S IN IT FOR YOU?
The chance to maximise your potential with stimulating work, inspirational colleagues and world-class learning in an innovative and supportive environment. If successful, you could be offered a place on our two-year rotational graduate programme. You’ll develop strong leadership skills, business acumen and stellar HR capabilities.

The opportunity to make your first mark in a vast global business, while forming connections with a mix of talented people at every level.

Build a professional network whilst learning key skills on the job and making a difference within a global organisation.

Places for all our schemes are filled on a first-come, first-served basis, and competition is fierce. Apply early to avoid disappointment.
“In my time at Accenture I’ve been working on DevOps transformations, helping to generate value for our clients at a fast pace with low risk. I’ve designed and implemented solutions to automatically spin up infrastructure and applications at the click of a button, reducing time from developing code to deploying to production by 50%. Working in technology means I’ve constantly been gaining new skills and exposure to new tech. When I’m not working on delivering advanced solutions to global enterprises, I keep fit, travel lots, and play the guitar.”
POWERFUL MINDS IN ACTION

OUR WORK TOUCHES THE LIVES OF MILLIONS OF PEOPLE EVERY DAY. HERE ARE JUST SOME OF THE WAYS IN WHICH WE’VE BEEN LEADING IN THE NEW AND MAKING A DIFFERENCE.

THE NHS
We’re helping the NHS cut costs and improve patient care by digitising patient records.

ADIDAS
Fjord, Accenture Interactive’s design and innovation consultancy, helped Adidas put the power of personal training into their customers’ hands by transplanting their training technology to perform perfectly on a smart watch.

BT SPORT
Not only were we behind the technology that helped launch BT Sport, we also built the app that allows millions of fans to stay up to date on all the latest sports news.

NATIONAL THEATRE
We’re using our digital strategy and delivery expertise to create unique, immersive theatrical experiences, attracting diverse new audiences and introducing storytelling in pioneering ways.

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We’re using our digital strategy and delivery expertise to create unique, immersive theatrical experiences, attracting diverse new audiences and introducing storytelling in pioneering ways.

Leading in the new is in our DNA, and our Innovation Hub in London is a great example of how we put this into practice. This is where we explore new technological solutions to solve real-world problems, collaborating with clients to help define their vision, and make it a reality.

NESPRESSO
Our blend of digital and technology expertise helped Nespresso personalise their customer offering, to help create a morning cup of coffee just the way you like it.

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WE KNOW IT TAKES SOME PREP TO COMPLETE A FORM OR ATTEND AN INTERVIEW. ALL OUR PROGRAMMES HAVE DIFFERENT APPLICATION PROCESSES, SO PLEASE CHECK THE WEBSITE FOR FURTHER DETAILS. IN MOST CASES, YOU’LL HEAR BACK FROM US WITHIN 5-10 DAYS. TO THE RIGHT YOU’LL FIND A SUMMARY OF WHAT ELSE YOU CAN EXPECT, AND SOME TOP TIPS TO MAKE SURE YOUR APPLICATION IS A SUCCESS.

1. APPLICATION
   For most programmes, you’ll need to answer a series of questions and upload your CV. Check your spelling and grammar carefully, as the smallest mistake could prevent you from moving on to the next stage.

2. ONLINE TEST
   Our online tests assess specific skills you’ll need for the programme you are applying to. This could involve, for example, a situational judgment test or a logic test. Make sure you get plenty of practice in beforehand; there are a range of examples on the internet.

3. DIGITAL INTERVIEW
   These last around 25-30 minutes and can be completed at a time and location of your choice. After each question has been asked, you’ll get a chance to prepare before recording your answer. Don’t just list your skills; give a variety of examples.

4. ASSESSMENT CENTRE
   Expect a group exercise as well as a final one-to-one interview. Remember, collaboration and teamwork are more important than taking the lead – we’ll primarily be looking at how you interact with, and support, others. Most of all, don’t be afraid to ask questions. You need to find out if we’re the right fit for you as much as we need to find out if you’re the right candidate for us.

Visit accenture.com/ukgrads for more details on how to apply.
“I spend most of my time tinkering around with DevOps projects, and have been working on a digital platform project focusing on infrastructure as code and automation. Despite not having a computer science background, I was given the opportunity to take on technical roles. Which meant I could pick up new skills, learn new technology and apply my knowledge to deliver value to projects. Interacting and working with numerous teams, and having the opportunity to take on new challenges and projects have been my main highlights.”
ABOUT ACCENTURE

Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations.

We combine unmatched experience with specialised skills across more than 40 industries – all of it underpinned by the world’s largest delivery network. Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With more than 411,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives.

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