



## **VIDEO TRANSCRIPT**

We want Accenture to be a place where success is not determined by your race, by your ethnicity, by your gender, or even by your sexual orientation. I feel that Accenture should be a place where success is actually built on meritocracy, and also how hard you work in order to achieve your dreams.

When we talk about equality, equality does not mean same.

How do we create a supportive environment where people can say no, and continue to perform and rise?

So I think we need to listen more, and no judgement.

We make sure we continue to develop and cultivate diversities.

We need to listen more, this I hope will allow you to be more comfortable in sharing without any fear.

I hope we all stop assuming and ask, how we can care more. It's not about men or women, but the fact that each of us as individuals all want to have career fulfilment at Accenture.

Let's us not wait for International Women's Day to begin the journey. Let's make gender equality a given and not a goal.