

Change Conversations

Episode 2 introduction video

Setting the stage for inclusion and innovation

Script

Emmanuel Acho, *FS1 Sports Analyst, former NFL Linebacker, and The New York Times Bestselling Author & Host, Uncomfortable Conversations with a Black Man*

Jimmy Etheredge, *CEO – North America, Accenture*

Kamilah Forbes, *Executive Producer, Apollo Theater*

Kathryn Ross, *Managing Director, Global Open Innovation Lead and Black Founders Development Program Lead, Accenture*

Pharrell Williams, *Artist, Producer & Founder of Black Ambition*

Voiceover: In this episode of Change Conversations with Jimmy Etheredge and Emmanuel Acho, a very special episode at the Apollo Theater. Helping Black and Latinx founders not just survive, but really thrive.

Pharrell Williams: There's more opportunity for people who look like us...the country's just going to be better.

Kamilah Forbes: You have to make the road while walking, and in order to make the road while walking, guidance is critical.

Kathy Ross: That's really our goal, is how do we create that access, that visibility to level that playing field?

Voiceover: And find out why for many entrepreneurs, money is sometimes secondary to real guidance.

Pharrell Williams: Their biggest hurdle wasn't the capital. Their biggest hurdle was mentorship.

Kathy Ross: Handing over a check is not enough. It really does encompass how do you provide the services, the guidance necessary to really help that founder get to that next step.

Voiceover: Change Conversations with Jimmy Etheredge and Emmanuel Acho wherever you get your podcasts.