

# Change Conversations

## Episode 5 Introduction video

### **Women, Work and COVID: Ending the Shecession**

#### Script

**Emmanuel Acho**, *FS1 Sports Analyst, former NFL Linebacker, and The New York Times Bestselling Author & Host, Uncomfortable Conversations with a Black Man*

**Jimmy Etheredge**, *CEO – North America, Accenture*

**Dee Poku-Spalding**, *Founder and CEO, The WIE Suite*

**Lisa Skeete Tatum**, *Founder and CEO, Landit*

**Rachel Thomas**, *co-Founder and CEO, Lean In*

**Angela F. Williams**, *President and CEO, United Way Worldwide*

**Emmanuel Acho:** 5.3 million women have lost or left their jobs during the course of this pandemic...

**Voiceover:** In this episode of the Change Conversations podcast, recorded live at the 2021 Milken Institute Global Conference, Jimmy and Emmanuel talk with four esteemed CEOs about getting women back into the workforce.

**Angela F. Williams:** By leaving women out of the equation, that affects our economy. Women bring so much to the table.

**Voiceover:** You'll hear that talent is the top concern for executives today.

**Jimmy Etheredge:** You simply cannot afford as a business to focus all of your energy on one segment of the population and let your competition go after a much more broad and diverse group.

**Dee Poku-Spalding:** It's all about creating workplace cultures where women feel they can bring their full selves to work.

**Lisa Skeete Tatum:** It starts with the top. The CEO or the head of the organization sets the tone, culture, the transparency, the reinforcement of the values backed by the board.

**Rachel Thomas:** Three years ago, would you ever have thought we would've transformed the workplace the way we did overnight? But that signals what companies can do when something's a must have and not a nice to have.

**Voiceover:** Change Conversations. Download and subscribe wherever you get your podcasts.