

UNIVERSITY INNOVATION CHALLENGE 2023
Terms and Conditions
(“Challenge Terms and Conditions”)

1. Introduction

Accenture Pte Ltd (“Accenture”) is organising a “University Innovation Challenge 2023” (the “Challenge”) to be held from 9 January 2023 until 20 January 2023 (“Challenge Period”).

The objective of the Challenge is to reach out to local university undergraduates and engage them through solving the problem statement. The students will be competing in team with their ideas. Any individual from the team that successfully enters and registers into this Challenge under the terms and conditions herein shall be referred to herein as a “Participant” in such capacity.

University Innovation Challenge 2023 is a 2-week long event with the purpose of developing an innovation mindset amongst the students. This year, the Challenge will focus on the theme “How might we help the travel and hospitality industry reduce carbon emissions?”

2. Entry Requirements and Challenge Details

2.1 To enter the Challenge, the Participants must:

- a) be part of a team comprising of 4 to 5 Participants who are based in Singapore and enrolled in the same school;
- b) register their interest at <https://accenture.com/universityinnovationchallenge2023> (“Challenge Website”) using the provided registration form;
- c) register from 28 November 2022 to 23 December 2022 or as specified on the Challenge Website;
- d) provide any applicable personal information to complete such registration; and
- e) all data provided through the registration process must be complete, correct and provided in English.

2.2 The Challenge will have two phases: first the selection; second is the challenge.

2.2.1 Selection

- i Each team is only allowed to submit one (1) registration form and each Participant may belong to only one (1) team within the Challenge.
- ii Accenture will disqualify any incomplete or illegible entries that Accenture receives for registration. Accenture shall not be responsible for any late, lost or misdirected submissions, including delays and/or failure of any electronic or telecommunication systems due to (without limitation) technical faults and/or network disruptions/congestions or any technical or human error which may occur during the registration and/or administration of the Challenge.
- iii Upon registration, Participants will be asked to answer two (2) questions. Based on Participant’s answers and other qualifying criteria, Accenture will qualify teams who will be able to compete within the Accenture University Innovation Challenge 2023. For the

avoidance of doubt, submission of the registration form does not guarantee an individual an opportunity to participate in the Challenge. Accenture reserves the right, in its sole and absolute discretion, to reject or refuse participation of any Participant even after successful registration.

2.2.2 Challenge

- i Upon successful selection, shortlisted Participants from each team will receive a confirmation email from 2 January 2023 to 4 January 2023
- ii Shortlisted teams will take part in several virtual and in-person activities designed to aid the teams in developing their ideas. Target activity dates are as follows:

Date	Activity	Place of Activity
9 January 2023	Opening, Briefing, Case introduction, FORM training, introduction to mentors	Accenture Office
10 and 11 January 2023	Homework, Data, and Research	
12 January 2023	Mentoring Session #1 Sharing of insights & aligning HMW statement Ideation of HMW statement	Accenture office
13 through 15 January 2023	Homework and Review and revise proposal	
16 January 2023	Mentoring Session #2 Presentation & Selection of Ideas	Accenture Office
17 and 18 January 2023	Concept Poster	
19 January 2023	Semi Finals	Accenture office
20 January 2023	Finals for the final 6 teams @Innovation Hub	Accenture office

- iii. Accenture shall have the absolute right and discretion to change the activity dates and places for some or all the Participants.

3. Eligibility of Participants

3.1 Participants shall:

- a) seek their parent's or legal guardian's permission prior to registering for the Challenge if, at the point of registration for this Challenge, they are (i) below eighteen (18) years of age; or (ii) eighteen (18) years of age or older but have not reached the age of majority in their legal place of residence;
- b) Each team must consist of 4 to 5 Participants enrolled in the same school or university at the time of registration. At the Challenge Period, a Participant can withdraw from the team; however, each team is required to have at least 3 members throughout the Challenge Period;

3.2 Pursuant to Clause 3.1(a), a parent or legal guardian must consent to the Participant's participation and agree to these Challenge Terms and Conditions as evidenced by their signing of the Challenge's Parental Consent Form which will be provided for in the confirmation email.

3.3 In the event that any Participant is found to be ineligible to participate in the Challenge as specified in Clause 3.1 or are found to have gained insider information of the Challenge, the team which the Participant is registered with shall immediately be disqualified and shall forfeit any Prizes the team has received from the Challenge, where applicable.

4. Prizes

4.1 Prizes for the Challenge ("Prizes") include:

1 st Prize	5x iPad Pros
2 nd Prize	5x iWatch SE version
3 rd Prize	5x iPods 3 rd gen

4.2 Accenture shall not be liable for any unsuccessful efforts to notify the winning team of the Challenge and Accenture reserves the right to select an alternate winning team should the applicable winning team of the Prizes be ineligible to receive such Prizes or is still unresponsive despite Accenture's reasonable efforts to notify them of their win.

4.3 Prizes are non-transferable, and the recipients of such Prizes shall be solely responsible for any applicable taxes related to such Prizes.

4.4 Except as required by law, Accenture makes no warranties, express or implied, for Prizes.

5. Criteria for Judging

5.1 Entries will be judged according to the below criteria.

- (a) Originality
- (b) Resourcefulness

(c) Articulation & Clarity

(d) Feasibility & Depth-Thinking

5.2 Winners will be chosen by votes consisting of the following:

- (a) 60 percent of the votes will come from Accenture's panel of judges; and
- (b) 40 percent of the votes via participants virtual online supporters.

5.3 If two or more teams receive the same number of votes, Accenture's panel of judges shall vote on which team will take the higher ranking.

6. Disqualification

Accenture, at its sole and absolute discretion, reserves the right to disqualify any team and/or forfeit any Prize(s) that any team may be eligible to receive if Accenture reasonably believes such team and/or its Participants, where applicable, is/are in breach of these Challenge Terms and Conditions.

7. Submission of Entries

7.1 Entries shall be submitted in the format and manner as specified by Accenture.

8. Obligations of the Participants

8.1 Participant represents and warrants (where applicable) that he/she:

- a) will comply with all applicable laws in performing under these Challenge Terms and Conditions;
- b) has full capacity, authority and legal right to agree to these Challenge Terms and Conditions;
- c) has provided complete, truthful and accurate information and/or data during the registration process, profile creation and/or subsequent communication with Accenture, where applicable;
- d) will not attempt to undermine the legitimate operation of the Challenge by providing false information;
- e) will not threaten, harass or display any threatening and/or harassing behaviour towards other Participants and/or Accenture (including its employees and representatives);
- f) will, from time to time, provide further information as required by Accenture within the specified timeframe;
- g) shall comply with any health, safety, and security procedures communicated by Accenture and/or its agents while inside any Accenture premises or any Accenture-sponsored event venue;
- h) will not continue with participation in the Challenge in the event such continued participation may affect his/her health or personal well-being;

- i) shall not use or access datasets provided by Accenture for the purpose of this Challenge (“Accenture Data”) for any commercial, gambling, or illegal purpose;
- j) shall not copy, modify, reproduce, license, sublicense, distribute, transmit, republish, exhibit, or display the Accenture Data and/or any other materials/content provided by Accenture arising out of and/or in connection with this Challenge (except to the extent copying, modifying, reproducing or displaying is necessary and directly related to the Participants’ participation in the Challenge);
- k) shall not remove, obscure, or modify any copyright notices or other notices, designations, or attributions within the Accenture Data;
- l) shall not, without the prior written approval of Accenture, take any photographs, audio or video recordings of any associated materials and/or content of the Challenge, in particular, the training workshops;
- m) shall not use any Accenture Marks or any copyright or other proprietary rights associated with the Accenture Data for any purpose without the express written consent of Accenture
“Accenture Marks” means all names, trademarks, logos, symbols, designations, emblems, designs, and trade dress of the Accenture, together with all identifications, labels, insignia or indicia thereof; or
- n) has all rights and ownership or is a licensed user of all algorithms, code and/or data used within his/her team’s entries in this Challenge.

8.2 Participant further represents and warrants that the content contained in his/her team’s entries in respect of the Challenge shall not:

- a) violate any rights of any third party;
- b) contain any lewd, obscene and/or racist content;
- c) violate any applicable law; and
- d) contain any viruses, spywares and/or other harmful component, or otherwise impairs, interrupts or damages any equipment or any connected network, or interferes with a person’s use or enjoyment of the same

9. Intellectual Property Rights

9.1 All intellectual property and proprietary rights in each team’s entry shall be the sole property of Accenture.

9.2 Each team’s Participants grant to Accenture, its and its subsidiaries’ and affiliates’ agents, contractor and partners, an irrevocable, free, non-exclusive, royalty-free, worldwide, perpetual and sub-licensable license to (i) reproduce, distribute, transmit, create derivative works of, publicly display and their entries; (ii) to use, review, assess, test, and otherwise analyze the team’s entries and all their content in connection with this Challenge; and (ii) feature the team’s entries and all their content in connection with the marketing, sale, or promotion of this Challenge (including but not limited to internal and external presentations, trade shows, and screen shots of the Challenge entry process in press releases) in all media (now known or later developed);

- 9.3 Accenture grants to Participants for the Challenge Period a non-exclusive, non-transferable and revocable license to use Accenture Data solely in connection with the Challenge. Participants shall not, without the prior written consent of Accenture, alter or modify or create derivative works of the Accenture Data or any of Accenture's intellectual property except as expressly set forth in these Challenge Terms and Conditions.
- 9.4 Nothing in these Challenge Terms and Conditions is intended to grant the Participant any rights to use any of Accenture's intellectual property, except as specified in these Challenge Terms and Conditions.
- 9.5 Participant warrants that (a) his/her team's entry is their original work and (b) Participant has all rights and ownership or is a licensed user of all algorithms, code and/or data used within the Entry.
- 9.6 Without expectation of compensation or other remuneration, now or in the future, Participant grants Accenture, its and its subsidiaries' and affiliates' agents, contractor and partners, an irrevocable, non-exclusive, royalty-free, worldwide, perpetual and sub-licensable license to use his/her image and likeness and/or interview statements from him/her in its publications, advertising or other media activities (including the Internet). This license includes, but is not limited to:
- a) the right to use any material derive
 - b) the right to use the Participant's name;
 - c) the right to interview, film, photograph, tape, or otherwise make a video reproduction of such Participant and/or record such Participant's voice; or
 - d) the right to use quotes from any applicable interview(s) (or excerpts of such quotes), the film, photograph(s), tape(s) or reproduction(s) of such Participant, and/or recording of such Participant's voice, in part or in whole, in its publications, in newspapers, magazines and other print media, on television, radio and electronic media (including the Internet), in theatrical media and/or in mailings for marketing, publicity and promotional purposes.

10. Indemnification and Limitation of Liability

- 10.1 Participant shall fully indemnify Accenture and hold Accenture harmless from and against any and all claims, actions, losses, damages, liabilities, costs, and expenses, including attorneys' fees and other legal expenses arising directly or indirectly from or in connection with (a) any breach by Participant of these Challenge Terms and Conditions; (b) any failure of Participant to perform its obligations under these Challenge Terms and Conditions in compliance with all applicable laws; (c) any violation of any rights of any third party related to Participant's Entry; and (d) Participant's fraud, negligence or wilful misconduct.
- 10.2 To the extent permitted by law, in no event will Accenture be liable for any lost revenues, lost profits, incidental, indirect, consequential, special or punitive damages. not be liable (whether under contract, tort or otherwise) for any losses arising from a Participant's participation to the Challenge.

11. Termination

- 11.1 Accenture reserves the right to suspend or terminate the Challenge at its sole discretion and at any time. The exercise by Accenture of its right to suspend or terminate the Challenge shall not entitle

the Participant to any fees, damages, claims for expenses or lost profits, or any other recourse in law or in equity in respect of such suspension or termination.

12. Force Majeure

- 12.1 Accenture shall not be liable to Participant or be deemed to be in breach of these Challenge Terms and Conditions by reason of any delay in performing or failure to perform any of its obligations, if such delay or failure was due to any event or circumstances beyond Accenture's reasonable control.

13. Decision

- 13.1 All Participants and their team's entries may be subject to a due diligence review at any time for compliance with these Challenge Terms and Conditions.
- 13.2 IN THE EVENT OF ANY DISPUTE REGARDING THE RULES, THE ELIGIBILITY, THE CONDUCT OR RESULTS OF THE CHALLENGE, OR ANY OTHER MATTER RELATING TO THE CHALLENGE, ACCENTURE'S DECISION SHALL BE FINAL AND UNCHALLENGEABLE AND NO CORRESPONDENCE OR DISCUSSION SHALL BE ENTERED INTO, COMMENT ISSUED, OR REASON GIVEN IN RESPECT OF ANY DECISION MADE BY ACCENTURE.

14. Confidential Information

- 14.1 "Confidential Information" means all information that relates to Accenture and its activities which is identified by Accenture as confidential or reasonably understood to be confidential.
- 14.2 Participant will: (a) treat as confidential all Confidential Information of Accenture; (b) not disclose that Confidential Information to any third party; (c) not use that Confidential Information except in connection with performing its obligations or exercising its rights under these Challenge Terms and Conditions.

15. Personal Data

- 15.1 Participant agrees to Accenture's collection, use and disclosure of its personal data for the purposes of contacting Participant or its authorised representative by phone call, SMS or email in relation to the Challenge and/or any applicable internship or career opportunities with Accenture.
- 15.2 By participating in this Challenge, Participants understand and agree that they will be voluntarily sharing their image, likeness and personal details relating to their participation to this event, which may be live streamed/recorded and uploaded onto the Accenture Office 365 Video site, Accenture mobile app(s), Accenture internal or external websites, Accenture PLC internal or external websites, external sites such as YouTube, and/or social networking sites throughout the world. Accenture Office 365 Video is a tool which provides the ability to upload, view and share work related media content on voluntary basis. Content on Accenture Office 365 Video may be posted on one or more Accenture or Accenture PLC websites. As a global organization with offices and operations throughout the world, Participants agree that their personal data may be transferred or be accessible internationally throughout Accenture's global business and between its entities and affiliates. Any transfers of Participants personal data to other Accenture offices (including transfers from within the European Economic Area (EEA) to outside the EEA) will be governed by Accenture's binding corporate rules (BCR; a copy of which can be found at <https://www.accenture.com/us-en/about/binding-corporate-rules>). Accenture's BCR reflect the standards contained in European data privacy laws (including the General Data Protection Regulation). Having the BCR means that

all Accenture's group entities which have signed up to the BCR have to comply with the same internal rules. It also means that Participant's rights stay the same no matter where their data are processed by Accenture. A list of the Accenture offices that may process Participant's personal data, and their contact information, can be found at <https://www.accenture.com/gb-en>.

16. General

16.1 Not an Offer or Contract of Employment

a) Participant acknowledges that

- i. his/her participation is voluntary;
- ii. no confidential, fiduciary, agency or other relationship or implied-in-fact contract now exists between him/her and Accenture or its affiliates and that no such relationship is established by his/her team's submission of an entry to the Challenge; and
- iii. understand and agree that nothing in these Challenge Terms and Conditions or an entry to the Challenge or a Prize may be construed as an offer or contract of employment with either Accenture or its affiliates.

16.2 Amendments

Accenture reserves the right to amend these Challenge Terms and Conditions from time to time at its sole discretion.

16.3 No Waiver

A failure by Accenture to exercise or enforce any rights conferred upon it by these Challenge Terms and Conditions shall not be deemed to be a waiver of any such rights or operate so as to bar the exercise or enforcement thereof at any subsequent time or times. Any express statement of a right of Accenture herein is without prejudice to any other right of Accenture expressly stated herein or arising at law.

16.4 Severability

If at any time any provision of these Challenge Terms and Conditions shall be or shall become illegal, invalid or unenforceable in any respect, the legality, validity and enforceability of the remaining provisions of these Challenge Terms and Conditions shall not be affected or impaired thereby, and shall continue in force as if such illegal, invalid or unenforceable provision was severed from these Challenge Terms and Conditions.

16.5 Rights of Third Parties

The Contracts (Rights of Third Parties) Act Cap 53B of the Republic of Singapore ("Act") shall not apply to any term of this Agreement, whether expressly or by implication. A person who is not a party to this Agreement shall have no right under the Act to enforce any term(s) of this Agreement.

16.6 Disclaimer

The Challenge Website and all applicable content (including source codes) is provided on an “as is” and “as available” basis. Accenture disclaims all representations and warranties (express or implied), including any warranties of merchantability and fitness for a particular purpose. Accenture is not responsible for any incomplete, failed and/or delayed transmission of the Participants’ registration and/or submission of information and/or Entries due to the Internet, including interruptions or delays caused by equipment or software malfunction or other technical problems. Accenture is not responsible for any damage to the Participants’ laptops and/or mobile devices or such laptops’ and/or mobile devices’ software resulting from downloaded source code and/or content on the Challenge Website and/or provided by Accenture. The usage of downloaded source code and/or content by the Participants are at their own risk.

16.7 Governing Law

These Challenge Terms and Conditions shall be governed by and construed in accordance with the laws of Singapore, and each Participant submits to the non-exclusive jurisdiction of the courts of Singapore.