



# Green skills for a nation whose time has come

## [MUSIC STARTS]

**[Grace Yip]** So the question is what do we need to do differently as a country, and create businesses that marry purpose and profit.

The journey isn't easy. We recognise that there are many pieces of information, many different ways to navigate, and it in itself can be very confusing.

But yet, there are companies that have successfully started to embed sustainability in their DNA as an organisation, started to make those difficult changes within their teams.

We unpacked some of these inspiring stories. Another really interesting thing we found was this concept of how the skills all need to come together to be able to create the capabilities for sustainability within the organisation, and we call it the 'Skills Palette'.

Just like a paint palette, if you think about the colours that need to come together, green skills don't exist by themselves. Green skills need to be complemented with business acumen with functional skills with the ability to drive change, and change management came across as one of the most critical skills that all leaders and individuals need to embrace.

Honestly, at the end of the day, this is a huge cultural change for all of us. Just as you will create a beautiful picture with many different colours, so do green skills come in and complement all the other skills that you would have. And that's why it is so important for companies to invest in their people.

Actually, every job can be a green job. Every job is a green job, and the best leaders understand this, and they work with their teams to build these skills, to drive their green agenda for their organisation, and for the community that they serve.

**[On screen]** Let there be change

**[ACCENTURE LOGO]**

**END**

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