POSTING NOTICE

This notice is being posted pursuant to 20 C.F.R. 655.734 in connection with the filing for a certification from the US Department of Labor to sponsor one H-1B non-immigrant.

EMPLOYER: Accenture LLP
500 West Madison Street
Chicago, Illinois, 60661

OCCUPATIONAL CLASSIFICATION: 15-1252.00 – Software Developers

WAGES OFFERED: $172100

PERIOD OF EMPLOYMENT: 12/03/2026 **to** 12/02/2029

LOCATION: 8500 Andrew Carnegie Blvd, Charlotte, NC, 28262/ 10815 David Taylor Dr #400, Charlotte, NC, 28262

CLIENT: Teachers Insurance and Annuity Association of America (TIAA)

LCA No.: 6af3ff5241d48a001c9a6a30

DOCUMENTATION MAINTAINED FOR PUBLIC INSPECTION: The Labor Condition Application ("LCA") is available for public inspection at our corporate headquarters in Chicago, IL.

Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

CERTIFICATION OF POSTING:

I certify that this notice was posted electronically on Accenture's careers website for 10 consecutive days from 11/12/2026 **to** 11/26/2026.

(mm/dd/yyyy) (mm/dd/yyyy

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Name **Date**