

POSTING NOTICE

This notice is being posted pursuant to 20 C.F.R. 655.734 in connection with the filing for a certification from the US Department of Labor to sponsor one H-1B non-immigrant.

EMPLOYER: Accenture LLP

500 West Madison Street
Chicago, Illinois, 60661

OCCUPATIONAL CLASSIFICATION: 15-1252.00—— Software Developers

WAGES OFFERED: \$ 191400

PERIOD OF EMPLOYMENT: 2/14/2027 to 2/13/2030

LOCATION: 8500 Andrew Carnegie Blvd, Charlotte, NC 28262 / 10815 David Taylor Drive, Charlotte, NC 28262

CLIENT: TIAA

LCA No.: 6a9fad51704301001be8d56c

DOCUMENTATION MAINTAINED FOR PUBLIC INSPECTION: The Labor Condition Application (“LCA”) is available for public inspection at our corporate headquarters in Chicago, IL.

Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

CERTIFICATION OF POSTING:

I certify that this notice was posted electronically on Accenture’s careers website for 10 consecutive days from 9/10/2026 to 9/25/2026.

(mm/dd/yyyy) (mm/dd/yyyy)

Name

Date