

**POSTING NOTICE**

This notice is being posted pursuant to 20 C.F.R. 655.734 in connection with the filing for a certification from the US Department of Labor to sponsor one H-1B non-immigrant.

**EMPLOYER:** Accenture LLP  
500 West Madison Street  
Chicago, Illinois, 60661

**OCCUPATIONAL CLASSIFICATION:** 15-1252.00 — Software Developers

**WAGES OFFERED:** \$ 134971

**PERIOD OF EMPLOYMENT:** 05/11/2026 to 05/10/2029

**LOCATION:** 3400 W Plano Pkwy, Plano, TX, 75075, 6000 Eldorado Pkwy Apt 614, Frisco, TX, 75033

**CLIENT:** Estee Lauder

**LCA No:** 69e5e15775b20e001c5d61e7

**DOCUMENTATION MAINTAINED FOR PUBLIC INSPECTION:** The Labor Condition Application (“LCA”) is available for public inspection at our corporate headquarters in Chicago, IL.

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Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

**CERTIFICATION OF POSTING:**

I certify that this notice was posted electronically on Accenture’s careers website for 10 consecutive days from 04/21/2026 to 05/05/2026.

(mm/dd/yyyy) (mm/dd/yyyy)

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**Name**                      **Date**