

POSTING NOTICE

This notice is being posted pursuant to 20 C.F.R. 655.734 in connection with the filing for a certification from the US Department of Labor to sponsor one H-1B non-immigrant.

EMPLOYER: Accenture LLP

OCCUPATIONAL CLASSIFICATION: 13-1111 — Management Analysts

WAGES OFFERED: \$176900

PERIOD OF EMPLOYMENT: 1/7/2026 to 1/6/2029

LOCATION: San Antonio, Texas

CLIENT: CPS Energy

LCA No.: 694b94031a75be001c58a991

DOCUMENTATION MAINTAINED FOR PUBLIC INSPECTION: The Labor Condition Application (“LCA”) is available for public inspection at our corporate headquarters in Chicago, IL.

Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

CERTIFICATION OF POSTING:

I certify that this notice was posted electronically on Accenture’s careers website for 10 consecutive days from 12/29/2026 to_____.

(mm/dd/yyyy) (mm/dd/yyyy)

Name

Date