



PAOLO SCARCHILLI

VIDEO TRANSCRIPT

I am Paolo. I come from Italy and I'm working here in the procurement department of Accenture. I did the School of Art in Italy, and then I went to a kitchen school, and I've been working in the restaurants for some years. Then I moved here in Prague, and I have found a job in sales department of an outsourcing company. While I was working in that job, I've been there for five years, it came the time to change. And this position about procurement. It was interesting because it's basically the other side of sales. I mean, it's something related to sales anyway, and I wanted to learn something new just to move further with my career.

I have a cousin who is working here. He made the "refer a friend" for me. So it's only about this position. I made the interview, and it was very interesting, and I decided to move. It was like three steps, if I'm not mistaken. And the first was more about my presentation. It was with HR, they explained what the job position was all about, they asked who I am and what was my previous job position. And then I made another interview with the project manager and who was my previous team leader. They explained me more all the details, what was the job about and also asked me what I was looking for. They hired me for a junior role. They were looking for somebody to train like some kind of investment for the future.

Our client is a pharmaceutical company. They need to make purchases for services or products which can be from computers, let's say, to maybe some meeting services from some expert or some chemical products, etc.

We are divided in the service desk, which is the assistants on the purchase order itself. Then there is the contracting team, which is my team, and we are basically the job is dividing the steps. There is the supplier. The supplier establishes the contact with us. We make a contract, we facilitate the contract through the system, we collect approvals and the signatures. Then we archive the documents and from that document the service desk will make purchase orders. Other than these two teams, there is also the supplier team who takes contacts with the supplier in the first place.

In my position I can receive a request from the user by email or chat or also telephone. And while as I said, I'm in the contracting part now, so it's all about general assistance with contracting or facilitating the contract from the start to the to the end. From the first approvals, the first task to the design to itself.



I have a very good team, I have to say, because like we are all young people from all the world, so there is always some funny stuff like after work. We always go to drink somewhere. We organize a football table tournament here in the office and we do a lot of team building activities. It is very interesting.

My project manager, also my team leader, they are always supervised like they encourage us to work together, to help each other and they always try to help us any way possible, like with learning materials or trainings or shadowing sessions. It is because of the fact that they want to invest in people. I mean, they want you to stay and to build a real work relationship. They are very nice.

The job itself is very interesting. I mean, there is always to investigate a little bit on every request to find maybe the story of that supplier or in the general assistance we construct in there is always a little bit to investigate. So it's interesting, it's not boring like you are not doing every day the same stuff. And as I was saying, the environment is very good. I decide to stay. I will stay, I think for four years.

I would recommend to everybody to have an experience like here or anywhere, also some other places. But I mean, this is not only the possibility to meet and learn something about Czech culture, but also about other cultures, because here in the office there are people from every part of the world, basically from Asia to Mexico, America, everywhere. It's very it's very cool to meet a lot of people and a lot of different cultures. And aside from that, it is also a very good experience to live in a city as Prague, which is kind of one of the most modern and multicultural cities that I can think about. So guys, I hope you will enjoy Accenture too.