



# MICHAL VRÁTNÝ

## VIDEO TRANSCRIPT

Hello, I am Michal Vrátný. I work at Accenture as an Associate Manager. I deal primarily with programming in Java or with system architecture. That can involve just about anything from bank systems to telecommunication systems. I've been a Java developer at Accenture for many years, much more than 10. So, in that time I've worked on lots of projects. I've tried out a lot of roles, too, starting from a junior role, when I coded assignments from my superiors. Then, I started preparing technical designs for the codes. As time progressed, I began coming up with solutions, how things could be, and then either I wrote them myself or someone else did. I also tried my hand at leading teams, first smaller ones and then bigger ones later on. So, the advancement has been immense. The work keeps changing, which from my point of view is great. A person can find what he or she wants, whether it's programming, system architecture, or, if one wants to make use of his or her skills as a team leader, the possibilities are there. In my view, it is especially excellent that one can alternate between projects. A person can be in banking or telecoms or anywhere else, and there is always something new there.

In my current project, I work as a senior developer in an agile team. We develop solutions for the Czech Republic but also for Europe more generally, for neighboring countries, in the area of smart transport management, collecting tolls and similar solutions. We currently are working on an agile project where it is clearly defined how things work. In the mornings, we meet for a daily status update where we share whether we all can work that day, that there isn't anything blocking us, what do we need, and what will we do that day. The daily status only takes a quarter hour at maximum and everybody gets their time to speak. Afterwards, we can deal with technical matters, solving given issues, and then we need to get the actual expected work done in development or design.

The important experience, of course, is, that one wants to know systems, to program, to actually write something and to be curious about it. The support of our company may of course make things easier, so a person can make use of his or her time and take advantage of available trainings. That is beneficial to anyone who wants to move forward. What's even more important is the attitude a candidate brings to the company. If he or she really wants to improve and move forward and learn things, then it's not so important anymore what he or she already knows or doesn't know.



In junior positions, one typically doesn't know so much but it's not necessary to master everything. The thing is for people to have within themselves a desire to learn new things. I'd say there are so many new things and some are so complicated that it won't work if you simply come in and expect to learn everything by just sitting there. It's not about taking things in passively. A person has to be a little bit fired up, to come into our company wanting to learn.

First, there is a huge possibility to advance at Accenture, because we run a lot of projects in various technologies. One can focus on frontend or backend or on the various technologies in either of these sections. People don't work on just one project throughout their whole careers. The reality here is we alternate between projects. And, of course, it's no problem to move around within the company. What's more, a newbie will have a lot of colleagues to learn from.

If you want to improve your programming skills, to move forward, and to meet great colleagues, join us at Accenture.

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