# MAREK NOVOTNÝ
# VIDEO TRANSCRIPT

Hi, I'm Marek Novotný and currently I work as Associate Manager in the Accenture Technology Team. I started working at Accenture right out of school as an analyst in the Financial Services department. Back then it was still called Technology Consulting. Through various projects I worked on as an analyst, then helping with the design of various data transformations and other things, I gradually got to work on data warehousing and I enjoyed that. After about 2-1/2 years, I went over to a competing company here in the Czech Republic. I continued working in data warehousing. Actually, it was a very, very similar job. Then, after 2-1/2 more years, I decided I wanted some international experience and I found another job – again in data warehousing. There, I was already responsible for the whole reporting solution, so it wasn't just about data transformation but also about data visualization and interpretation. A year ago, my family and I came back to Prague and I simply gave a call to my former colleagues from Accenture. I knew roughly what projects they worked on. I had an idea about where I wanted to start in and we came to a great agreement that I'd start at what is now the Data and IT team, where I handle data warehousing.

The project I'm currently working on is for a multinational pharmaceutical company and we're helping with their whole data platform's migration to the cloud. The data platform is handled from our Prague data hub. We're delivering it to more than 70 countries practically all over the world. I'm responsible for operations for the whole project. Plus, there is one more team that is helping the client to adapt its products to data integration and transformation, and there I play a management role. The work on my project is really incredibly international. Every day, I have several meetings – calling to Italy, France, Canada, or India. My colleagues are from every possible corner of the world, and I regard that as a big advantage. I believe it always brings a bit different point of view to the work than just the purely Czech one. And if a person can take something good from it or find there something he likes, it can only help.

So that's one part of my job, and the other part I actually enjoy even more is the management work. Above all, it is about motivating my colleagues who are on the project with us so that they want to keep moving forward. I want them to use new technology, to help solving the problems of our client, and to enjoy working with us. My motto is to move the people around me forward, so they can take up my job, practically replace me, and so I can go on further and learn something new again, maybe even somewhere else.

I'm selections into databases. This could be somebody fresh from school with no experience but who jubasically looking for anybody who is in some way crazy about data or simply enjoys writing scripts and various st prepared visualizations of data in Excel during a school project and enjoyed it. That's the just right candidate for us. But we are open to various other senior profiles and also developers. Simply put, someone who knows his or her way around Skywalker , is able to create any kind of script in Python and how to use it for purposes of a new transformation.

What keeps me personally at Accenture? In short, it's the excellent people, great company culture and diversity of the work. These three main things are most important in my opinion. I could say more about any of these, but just the example that I left Accenture and then came back goes to show that these are not just empty words, that I'm simply telling it like it is.

What I like generally about Accenture is the company mentality and how the company presents itself to the outside. Not only do they say that they value their employees, but I believe they really do. It can be seen, too, in the great quantity of training possibilities we get here, and also in how we look after our people even within our own teams. In short, the company is taking good care of its employees. I think Accenture realizes that at the end of the day the good quality people that the company has to offer are its product, because Accenture doesn't produce anything by itself, we only have the people. And if the employees are of good quality, motivated and experienced, that helps everybody concerned.

If what I've said sounds interesting to you, if you love data, if you want to work in a multicultural environment and to be part of a company that really puts people first, then I think we'll see each other in an interview at Accenture.