



# JIŘÍ KURČÍK

## VIDEO TRANSCRIPT

My name is Jirka Kurčík and I'm a Program Architect at Accenture. Before Accenture, I worked at a small company as a full stack programmer. I did practically everything from development, through gathering requests, to implementation. I went to Accenture when I needed new experience. I needed to move forward, so I placed an advertisement online. It began by the Accenture recruiters contacting me. At Accenture, I started as a senior programmer for ServiceNow. I then progressed through the position of Team Leader to the current position as Architect. The work of Program Architect is mainly about solution design. It also involves gathering and communicating requests to make everything clear. Then, my responsibility is to employ the programmers in my team and to answer for the final product. We work mainly on ServiceNow and its extensions. We extend processes and workflow according to the client's requests and we design the final graphics of end-user portals and of employees' portals, through which an employee can request, for example, a new moAuse, or a new laptop. On-boarding processes too. When a new employee starts working at a company, each company has a process the employee has to go through.

My normal workday starts with meetings and a morning stand up meeting with the whole team. We discuss what we're working on and whether there are any problems, what will we work on, and, if there is time left, we can arrange some after-work team activities.

I'm surrounded mostly by juniors and people just beginning in their positions. Part of my job is training these people, too, reviewing their work, and explaining best procedures and best practices. A person who wants to join my team should most importantly be curious, because curious people tend to find the right solutions and answers themselves, come up with their own solution, try things out. Because a person who finds a solution or the right way on his or her own and makes sure it works will never forget it.

Accenture doesn't have any specific product, no tangible assets. The most important thing Accenture can offer are the people. So as a result, for Accenture to offer the best it has, it takes care of its employees the best it can. Whether that is by training, comfort, or working hours. So, if you want to be someplace where they take care of you, join us at Accenture.

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