

## SUBPROCESSOR LIST FOR ACCENTURE HCM SOFTWARE AND ERP CLOUD TOOLS SERVICES

Accenture affiliates and third parties acting as subprocessors of Client Personal Information involved in providing HCM Software and ERP Cloud Tools SaaS, Support and related services under Accenture's Software for HCM and ERP Cloud Tools SaaS Service Orders and Order Forms

<b>Accenture Affiliates acting as Subprocessors</b>			
<b>Entity and Location</b>	<b>Location</b>	<b>Activities related to the processing</b>	<b>Product(s)</b>
Accenture GmbH	EU (Germany)	SW Product Support, Cloud-Ops, Extended Productivity Services, Professional Services.	All
Accenture N.V./S.A.	EU (Belgium)	SW Product Support	AHRACaaS Discovery
Accenture Services SRO	EU (Czech Republic)	SW Product Support, Professional Services	Ad hoc, all
Accenture S.L. Unipersonal	EU (Spain)	SW Product Support, Professional Services	Ad hoc, all
Accenture SRO	EU (Slovakia)	SW Product Support, Cloud-Ops, Extended Productivity Services, Professional Services	All
Accenture Inc.	Canada	SW Product Support, Professional Services	All
Accenture Inc.	Philippines	SW Product Support, Cloud-Ops, Extended Productivity Services, Professional Services	All
Accenture LLP	United States	SW Product Support, Professional Services	All
Accenture S.C.	Mexico	SW Product Support, Cloud-Ops, Extended Productivity Services, Professional Services	All
<b>Third Party Subprocessors</b>			
SAP SE	As described in the Service Order	Business Technology Platform for the hosting of the SaaS Services.	All, except ADQP and DCM Cloud WD
Salesforce	U.S.	Hosting for the HCM Support Portal solely for use by client admin users and client technical support users.	Support Portal
Amazon Web Services	As described in the Service Order	Hosting for ADQP and DCM for Cloud WD	ADQP and DCM for Cloud WD
Microsoft Corporation	As described in the Service Order	Microsoft Azure OpenAI	ADC (if requested by Client and agreed and enabled by Accenture), DCM for Cloud