



# UNWAVERING: REJECTING BIAS, IGNITING CHANGE

## VIDEO TRANSCRIPT

This book has been living in me for a long time. Unwavering is a manifesto for creating more equitable corporate cultures, yes. But it's also my personal story and it's a raw, honest and, I hope, inspirational story that will help you claim your power to create change.

I've taken a lot of risks in my career. And I have had to be unwavering. Because showing up and standing for what you believe in takes courage—refusing to shrink, refusing to operate in the margins, and committing to changing the culture around you.

When you're driven by intention—doing the right thing and advocating for people—the possibility you can see makes it impossible to stay silent. This book is my invitation to you. I invite you claim your power. To stand up. To stand out. To be unwavering.

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