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IS YOUR OPERATING **MODEL AND ORGANIZATION DESIGN** FUTUREPROOF? VIDEO TRANSCRIPT

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00:00:00,000 --> 00:00:04,340 Ambitious people with an ambitious strategy achieve

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00:00:04,340 --> 00:00:06,760 the greatest things when the environment

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00:00:06,760 --> 00:00:10,300 is just right for them to thrive together.

4 00:00:10,300 --> 00:00:12.600 At Accenture, we believe the way

5 00:00:12,600 --> 00:00:15,160 your company is organized and how it operates

6 00:00:15,160 --> 00:00:17,080 greatly impacts people and

7 00:00:17,080 --> 00:00:20,840 your business performance and we're not alone.

00:00:24,000 --> 00:00:26,400

That's why it's our passion to 9

00:00:26,400 --> 00:00:28,200 design great organizations and

10 00:00:28,200 --> 00:00:30,940 operating models, because we want people

11 00:00:30,940 --> 00:00:34,300 and companies to grow. In today's world.

12 00:00:34,300 --> 00:00:36,440 That means embracing change that

13 00:00:36,440 --> 00:00:39,700 responds to evolving customer needs faster,

14 00:00:39,700 --> 00:00:43,840 adapts to disruptive forces while minimizing risk,



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00:00:43,840 --> 00:00:46,200 and addresses the greatest challenges

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00:00:46,200 --> 00:00:48,840 facing organizations today.

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00:00:51,840 --> 00:00:54,860 To address these challenges head on,

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00:00:54,860 --> 00:00:56,660 organizations must reinvent

19 00:00:56,660 --> 00:00:58,640 today's business while creating

20 00:00:58,640 --> 00:01:02,940 their future organization. That's why we're here.

21

00:01:02,940 --> 00:01:06,180 We work across the C-suite with CEOs,

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00:01:06,180 --> 00:01:08,720 boards and leadership teams to design

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00:01:08,720 --> 00:01:12,300 the right operating model and activate your strategy.

24 00:01:12,300 --> 00:01:15,300 Ensuring your business not only keeps pace today

25 00:01:15,300 --> 00:01:18,900 but is ready for tomorrow. How do we do it?

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00:01:18,900 --> 00:01:21,240 We create an operating model that

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00:01:21,240 --> 00:01:23,960 achieves new performance frontiers.

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00:01:23,960 --> 00:01:28,380 Facilitating a boundaryless organization with data and

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00:01:28,380 --> 00:01:30,100 technology at the core

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00:01:30,100 --> 00:01:32,940 to drive better results across your business.

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00:01:32,940 --> 00:01:34,740 From product innovation to

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00:01:34,740 --> 00:01:37,920 customer sales and service and operations.

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00:01:37,920 --> 00:01:41,220 Our holistic approach looks like this.

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00:01:41,220 --> 00:01:43,660 We align on your strategy and

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00:01:43,660 --> 00:01:46,560 goals and define a clear path to get there,

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00:01:46,560 --> 00:01:49,440 along with the capabilities required to deliver on

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00:01:49,440 --> 00:01:51,140 that strategy, and implement

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00:01:51,140 --> 00:01:53,160 the structure to organize your business,

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00:01:53,160 --> 00:01:55,300 including roles and architecture.

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00:01:55,300 --> 00:01:58,380 Because structure creates boundaries to collaboration,

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00:01:58,380 --> 00:02:00,100 we then knit the organization

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00:02:00,100 --> 00:02:02,500 together with process and governance.

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00:02:02,500 --> 00:02:04,905 We determine the metrics and rewards

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00:02:04,905 --> 00:02:08,750 to help measure success and incentivize individuals and teams.

45 00:02:08,750 --> 00:02:10,190 And we put in place

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00:02:10,190 --> 00:02:13,430 the talent strategy your

business model demands,

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00:02:13,430 --> 00:02:15,590 ensuring you have the right people and

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00:02:15,590 --> 00:02:17,910 skills to leapfrog the competition.

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00:02:17,910 --> 00:02:20,190 We'll also design your business units,

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00:02:20,190 --> 00:02:24,350 geographies and functions to work in perfect harmony.

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00:02:24,350 --> 00:02:26,750 When we do that, we facilitate

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00:02:26,750 --> 00:02:29,270 coordinated change across your organization.

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00:02:29,270 --> 00:02:31,670 We make it possible for your leadership to

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00:02:31,670 --> 00:02:34,390 respond swiftly to fluctuating markets.

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00:02:34,390 --> 00:02:36,170 Ensuring your customers trust

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00:02:36,170 --> 00:02:37,570 that your company will remain

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00:02:37,570 --> 00:02:41,230 coherent and connected when new ideas take flight.

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00:02:41,230 --> 00:02:45,250 The result? Your organization can embrace

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00:02:45,250 --> 00:02:50,210 reinvention, accelerate strategic execution,

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00:02:50,210 --> 00:02:52,690 compete on distinctive capabilities,

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00:02:52,690 --> 00:02:54,810 improve speed and agility,

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00:02:54,810 --> 00:02:57,150 unlock efficiencies and scale,

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00:02:57,150 --> 00:03:00,030 all enabled through new ways of working.

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00:03:00,030 --> 00:03:02,370 In other words, you'll be set to

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00:03:02,370 --> 00:03:05,250 move full speed towards the future.

66 00:03:05,250 --> 00:03:09,030 By following this tried and true holistic approach,

67 00:03:09,030 --> 00:03:10,510

together we can harness

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00:03:10,510 --> 00:03:12,810 the power of human ingenuity and

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00:03:12,810 --> 00:03:16,330 technology to prepare your business for tomorrow.

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00:03:16,330 --> 00:03:19,330 Because we want to create the perfect environment

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00:03:19,330 --> 00:03:23,370 for your people and your business to thrive.

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