The culture here at Accenture is very much a support system. So, even if you are meeting someone for the first time – and we are a global company – you will be talking to individuals from all over the world. And what you will have in common is that will be mutual respect immediately.

So, everyone here treats each other with respect and knows that if you are here, you are a high achiever. And what I would say is the culture that we have here is acceptance and you are invited to be yourself and you are celebrated.

Once I became a full-time employee, so many things unlocked and one of them being the Employee Resource Groups. I have been very active for the last 4 years in interest groups. And that goes from Christian ERG, the Hispanic ERG, Parent ERG, Women ERG.

I mean, this is something that I would say that it is so great is that I can have really meaningful connections, And really meaningful opportunities to volunteer in the community that is fully supported by Accenture.

So, I think that is one of the ways Accenture fully supports us. Through the ERGs, I had the opportunity to do different mentorships.

Skills to Succeed is one of them for college students who are hoping to get a job once they graduate from college. And that is something I worked primarily with Hispanic students In Texas regarding that. Student Leadership Academy (or program) that I have been part as well for Accenture, supports those who are trying to get internships for the next year. Those 2 examples are two of many of different opportunities Accenture has to show us how representation is important.

And show us we want to make sure that we are mentoring the younger community, and we are making sure they see themselves in us. Also, think about what kind of environment you want to be in because when you are working somewhere, the people that you are around, matter.

You want to be fully supported. You want to be somewhere where you are fully accepted. And you feel that you could bring your full self to every conversation.