

IN 2020

COVID-19 amplified both labor shortages and the pressure on global logistics networks, spurring even more investment into warehouse automation

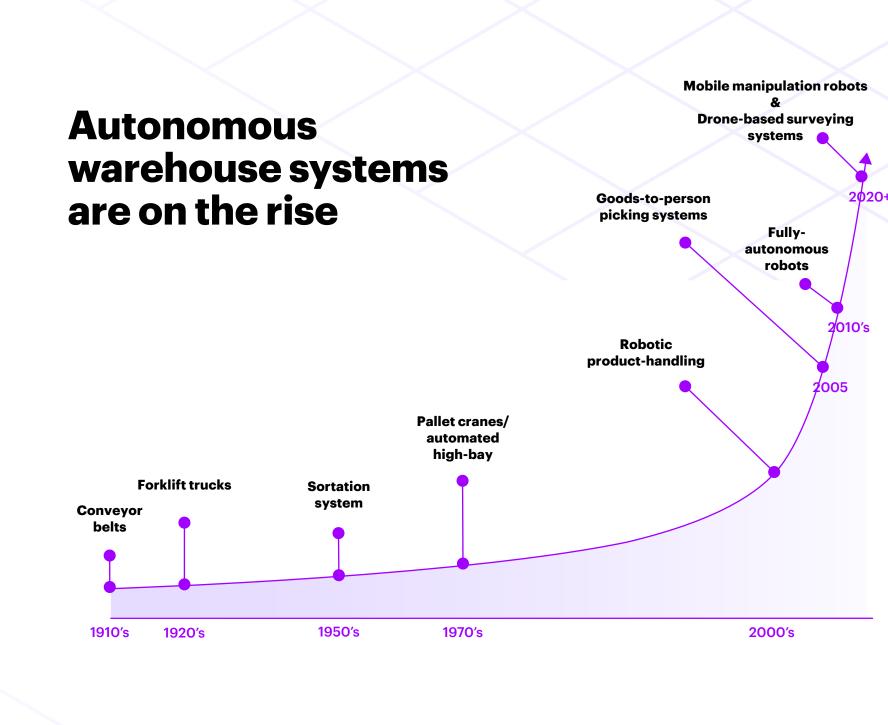
61%

Labor availability constraints

Increasing velocity, volume and throughput of work 55% Addressing new and changed business requirements

34%

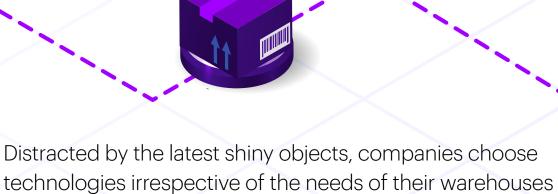






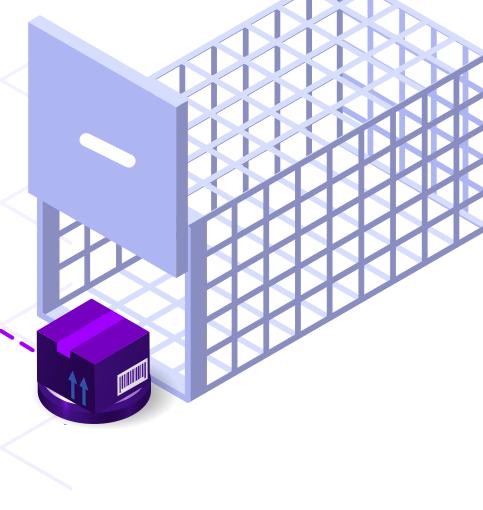
Companies are struggling to build the right solutions

Mousetrap:

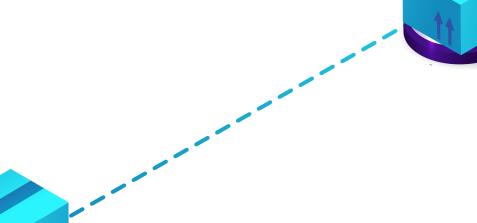


or the types of operations at play, resulting in point solutions. To justify returns, they apply technologies that are familiar and deliver quick wins, but fail to achieve the scalability required to drive strategic returns. As a result, the full

potential of human and machine collaboration remains



warehouses. The perception battle continues.' Senior Executive, South Asian retail chain



Step 1

untapped.

the supply chain

FUNDAMENTAL QUESTIONS:

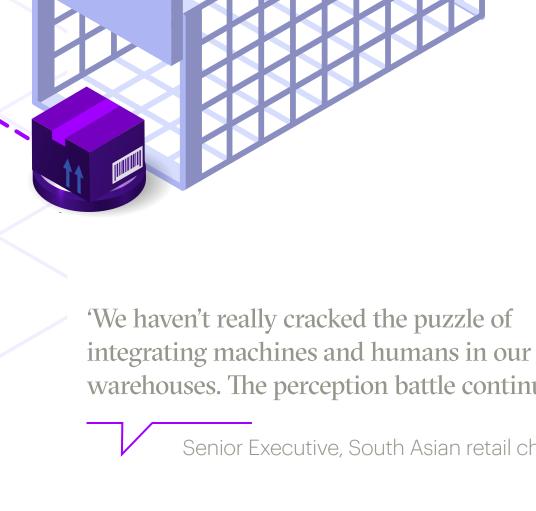
Does our warehouse Is the Have I evaluated strategy align to the the rent vs buy warehouse strategically vs lease options?

Align around a broader vision

Re-evaluate the role and function each

warehouse is expected to play as part of

automating it.' Jed Cowell, Director - Global Warehousing, Cummins





value our business aims to deliver? located?

'What happens generally is that companies fail to understand the principle "eliminate before you automate", meaning to eliminate waste instead of

Is the set-up

scalable?

Do I need

Mammoth scale

differentiated

operations and highly

as-a-service or

it comes to my

buy options when

technology choices?

Have I evaluated

processes and flows to

eliminate unnecessary

the warehouse

movements?

Step 2 **Avoid one-sizefits-all solutions**

Categorize warehouses based on the complexity of operations and labor intensity requirements to identify the

right technology solutions. Identifying which quadrant a warehouse's operations sit in is a critical step towards identifying the right technology solutions.

"If you have a small building that's got 120 people

doing repetitive tasks, you can quickly redeploy your

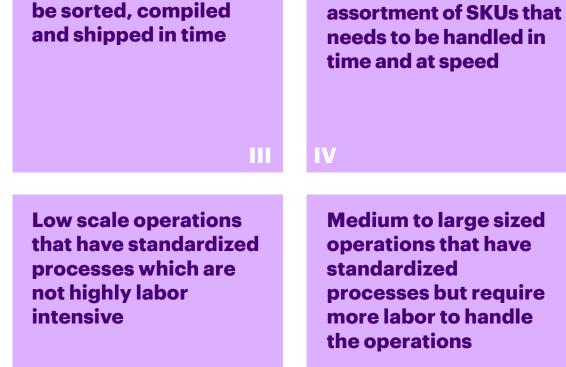
automation typically, except for maybe an occasional

people and adjust the ebbs and flows. It's hard to justify

cobot. But in bigger sites, like a one million square foot

building, you have a lot of common movements, and an automated solution might be able to help you there." Brad Poller, Warehousing Program Manager, Cummins

Step 3

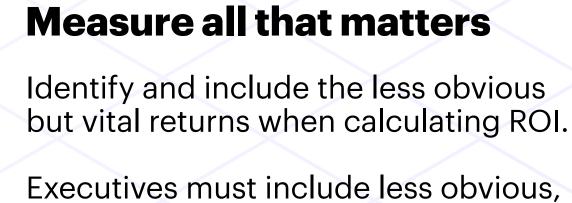


Large scale operations

assortment of SKUs to

with less complex

Workforce intensity



calculating ROI to deliver a more 'balanced' view of value. "For automation and robotics initiatives, showing ROI to

non-traditional metrics when

Chief Financial Officers has been a challenge because one of the key performance indicators (KPIs) looked at is labor cost reduction in terms of headcount. Big picture or other efficiency measurement KPIs are not looked at or are missing."

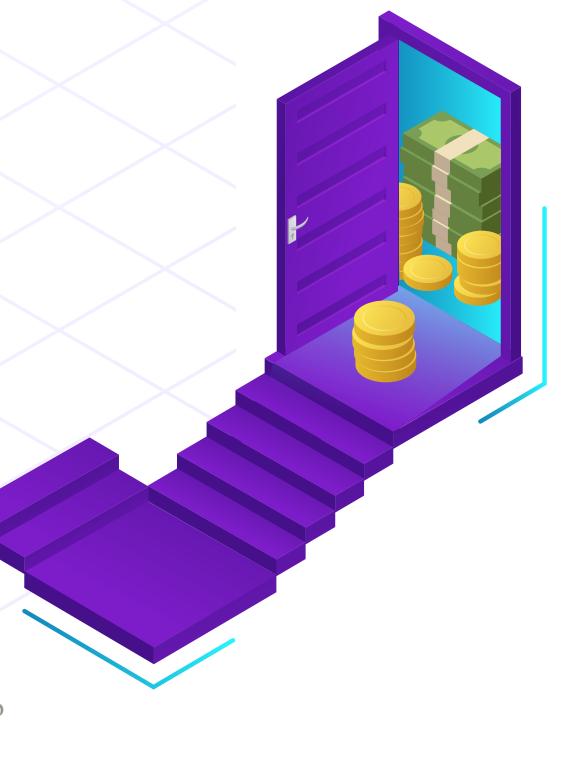
Step 4

Integrate and combine technologies

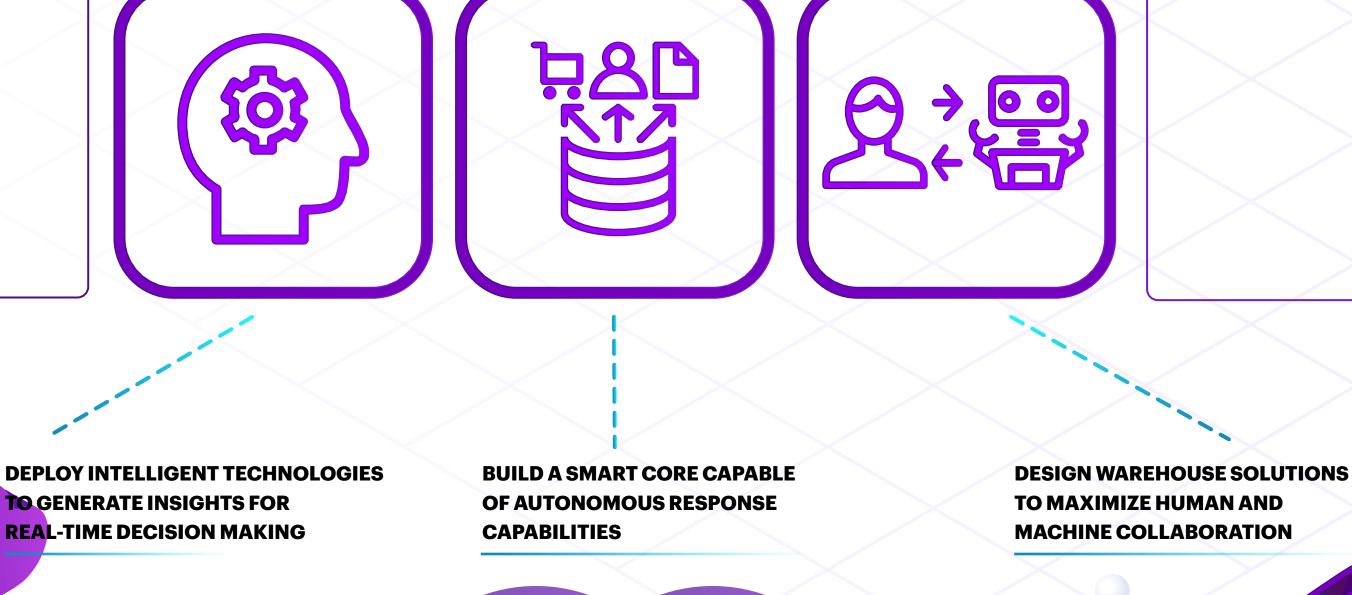
to facilitate impactful automation and

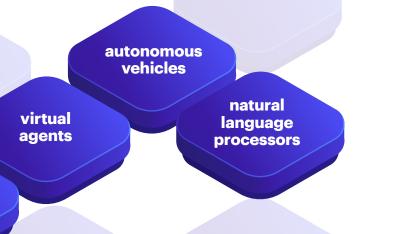
Build digital architecture for end-to-end connectivity

Warehouse Executive, multinational medical device manufacturer



autonomY.



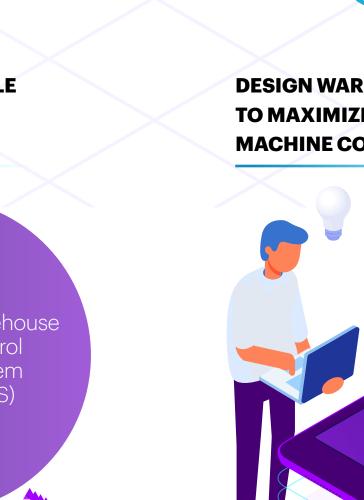


data analytics, machine learning,

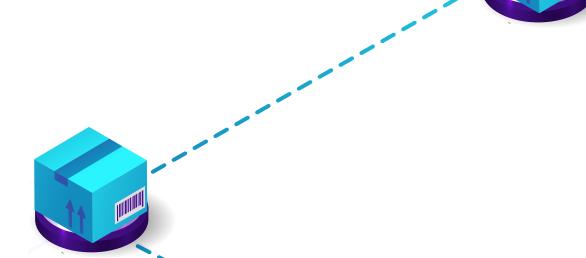
or artificial intelligence

computer vision systems

Equipment, systems,



warehouse warehouse warehouse control management execution system system system (WMS) (WES) (WCS) workforce



"We've got machines that obviously pick the right items for you, we've got machines that weigh the things for you. It just makes everything a lot faster and you're more productive. Without them it would be much slower and we wouldn't make as much money. I definitely need it." Lynda, Warehouse Worker, UK "Automation technologies have the advantage of consistently providing high level

of quality and reliability. Focus automation on the items that are highly controlled

and standardized and then use humans where you need specialization, flexibility,

and perhaps a little bit more thinking than a robot is capable of. That way, you

don't have to use humans as robots and take away thinking from them."

Prof. Benjamin Bierwirth, Frankfurt University of Applied Sciences

It's time for a greater strategic shift. The value is clearly already there to be unlocked. Follow the new approach to warehouse automation to unlock untapped, unprecedented gains.

old approaches towards deploying new technology

solutions will not deliver the desired levels of return.

Painting a bigger picture

Analyze Strategize Solutions based on The not-so-obvious warehouse category returns

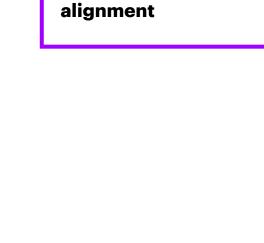


Integrate

Execute

Human-machine

collaborative harmony



Visualize

Broader business







