How NYC tech leaders are thinking about hiring in 2021

In March 2021, Accenture and Tech:NYC surveyed **300 NYC-based C-suite executives** across a range of industries and company sizes to understand how they're approaching the post-pandemic challenges and opportunities of hiring and attracting talent from NYC's vibrant tech workforces.

NYC's talent pool offers big opportunity...

More than **4 out of 5** report **they are confident or very confident their company** will be able to secure tech skill needed from the talent pool in NYC this year

62%
Of NYC companies expect to hire new talent to meet their tech resource needs over the next year

84%
Are confident or very confident that hiring within NYC can help diversify their workforce compared to hiring from other cities

The most in demand expertise:

AI   **Cybersecurity**   **Cloud**

...but is not without its challenges

44% say NYC is losing tech talent to other cities with Boston, Los Angeles and Dallas-Fort Worth markets being the top 3

Nearly a third say the inability to hire required talent will affect their organization's ability to innovate at the same pace

Over three-fourths report their company is targeting workforce development programs for tech talent needs
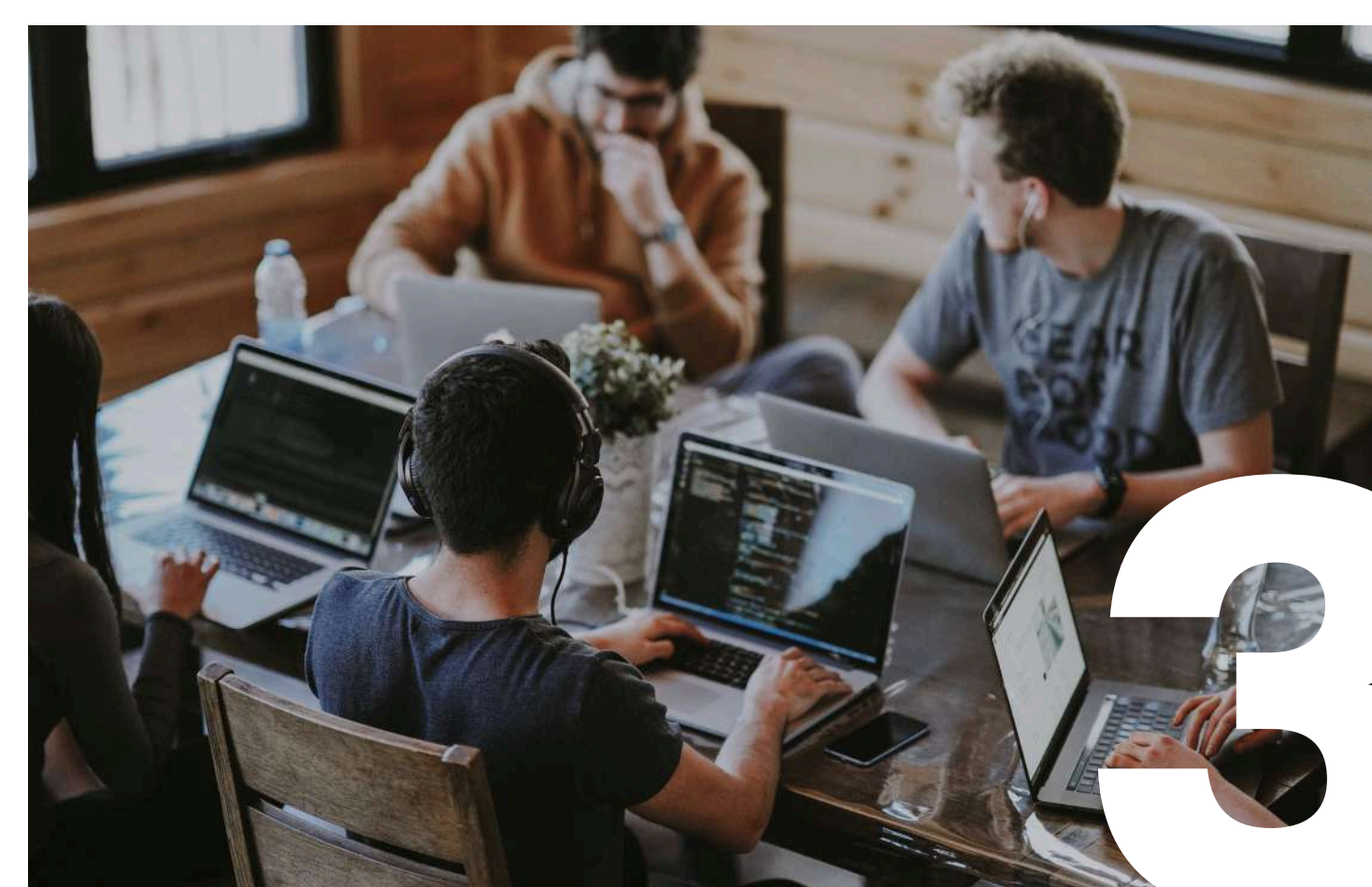
4 key takeaways

1
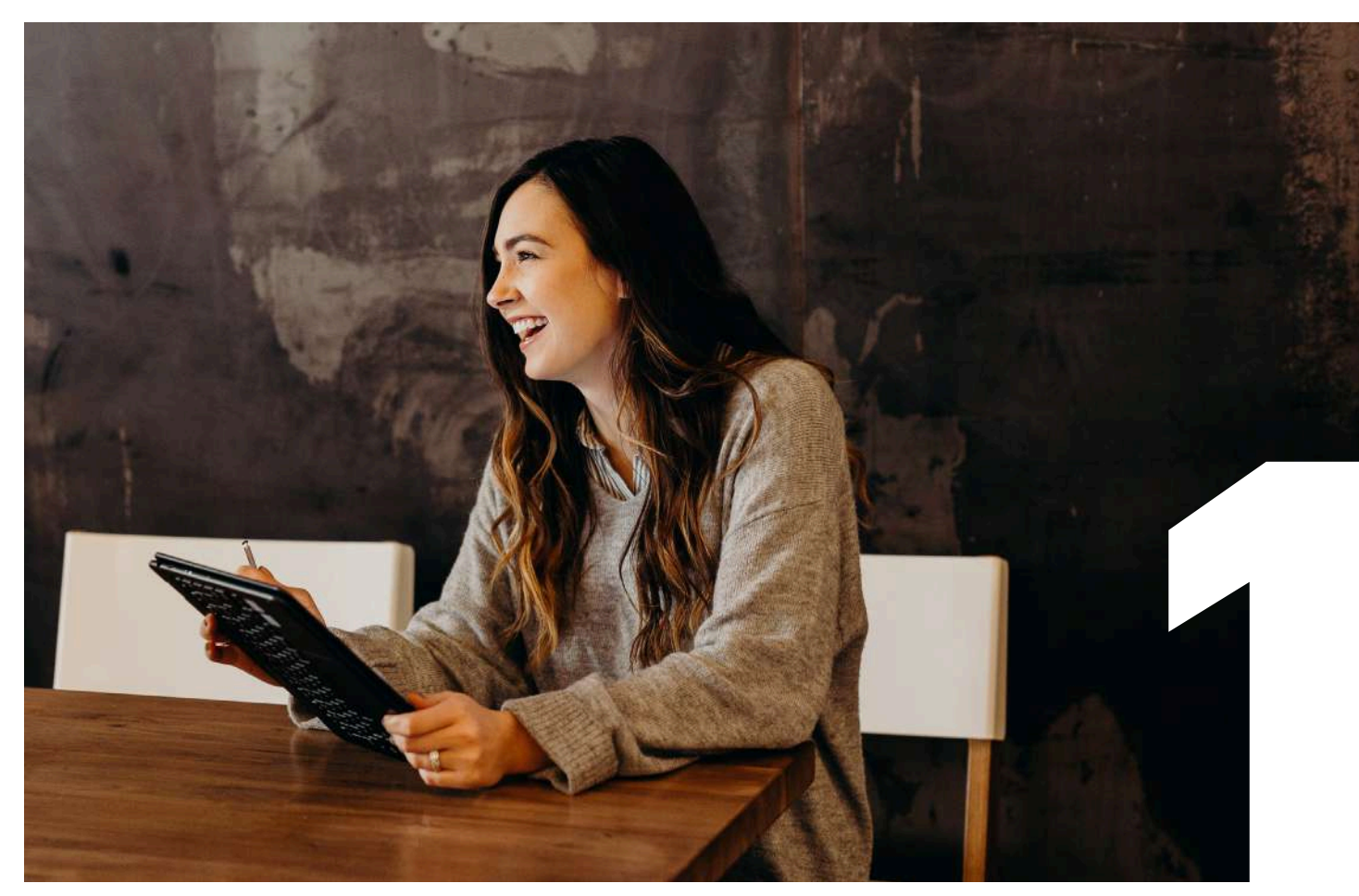
Hiring talent in 2021

58% report their organization is planning to increase the number of tech hires in 2021 by up to 20% above 2020
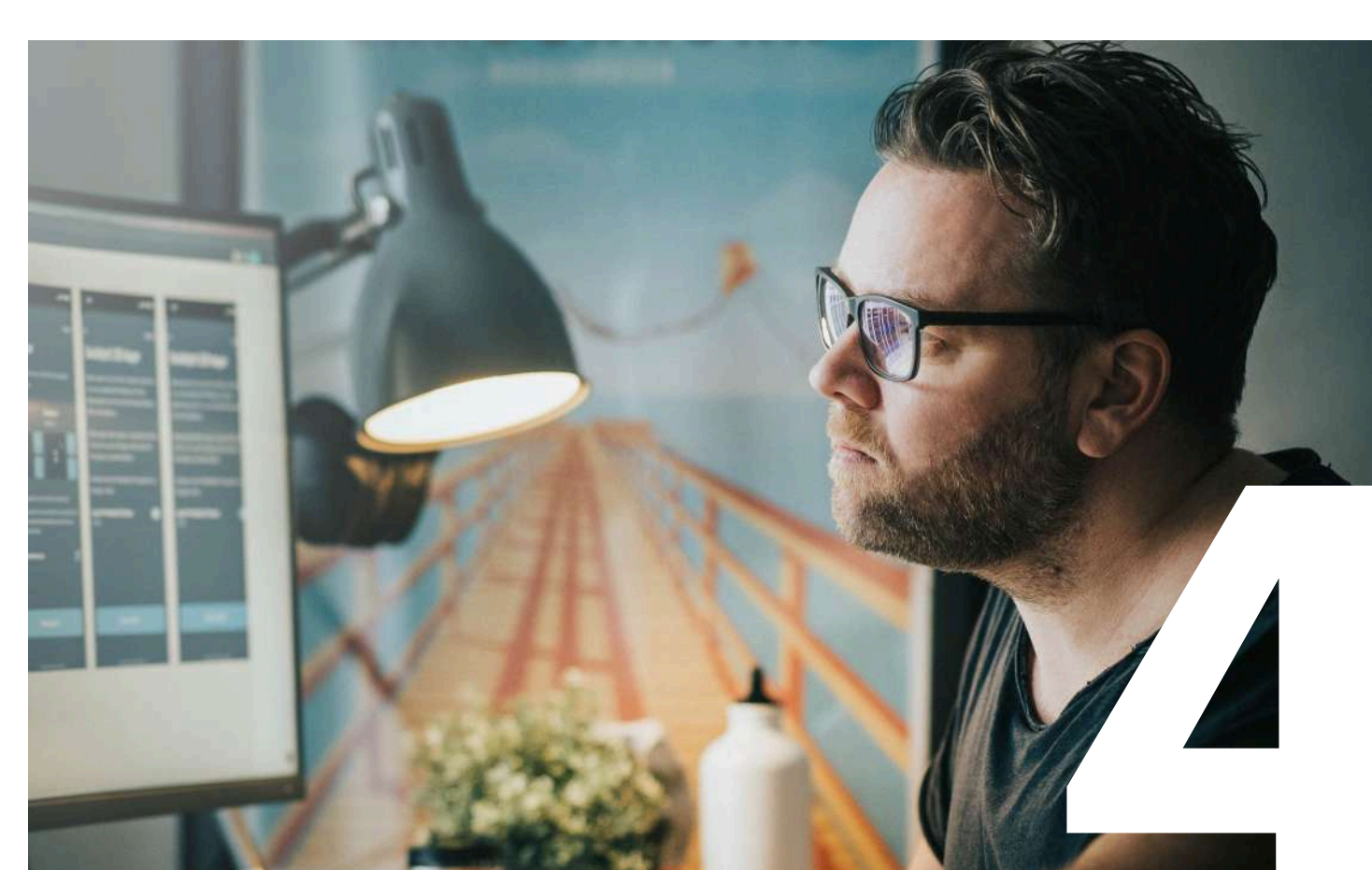
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Hiring talent in NYC

83% are confident or very confident their company will be able to secure tech skill needed from the talent pool in NYC this year

3

Reskilling the workforce

Over half expect to reskill current talent to meet their tech capability needs this year

4

Remote work pre, during, and post pandemic

45% believe a remote workforce is sustainable for the long-term, 45% report their company will have a hybrid model when offices open safely

For more information on tapping into NYC's dynamic tech talent pool and hiring in a post pandemic world, visit
accenture.com/us-en/insights/future-workforce/nyc-tech-hiring