



SAP SuccessFactors 

SAP Business Transformation Study | High Tech | [SAP](#) | PUBLIC

How Do You Bring the Same Level of Excellence to Employees That You Bring to Customers?



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From oil and gas to healthcare, sports and entertainment, and beyond, industry leaders around the globe rely on world-leading enterprise software and services from SAP SE to keep their businesses running smoothly, their customers in focus, and their people performing at their best. When it comes to its own human capital management, SAP wants the same level of speed, insight, and flexibility that it provides to customers. It is no surprise, therefore, that SAP runs SAP® SuccessFactors® solutions.

During the migration to the SAP SuccessFactors Employee Central solution, SAP worked with longtime partner Accenture to help ensure a smooth transfer using Accenture Data Comparison Manager – built specifically to support data validations between any legacy system and SAP SuccessFactors solutions. As a result, SAP was able to simplify the data migration and reconciliation, reducing the time needed to run full validation cycles from more than three weeks to as quickly as one week. Not only did this help reduce costs, mitigate the risk of errors, and increase control – it also got SAP’s people up and running faster on the HR tools they needed to succeed and serve customers better.



“Great innovation is driven by strong partnerships and collaboration. When it comes to enterprise IT, no company is an island. We must **work together to provide the very best solutions** for our customers – and for ourselves.”

Ralph Schneider, Business Information Officer, SAP SE

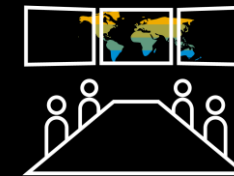
SAP and Accenture have collaborated for more than four decades to promote customer success. As an SAP partner, Accenture has been on the front lines in helping customers streamline HR with SAP® SuccessFactors® solutions. This is why, when SAP embarked on its own HR digital transformation with the SAP SuccessFactors Employee Central solution, it used Accenture Data Comparison Manager to get up and running faster.



45 years
Of innovation



>378,000
Customers in more than
180 countries



>15,000
Partners worldwide



Digitally Transforming Global HR with SAP® SuccessFactors® Solutions

SAP SE
Walldorf, Germany
www.sap.com

Industry
High tech

Products and Services
Enterprise management applications and services

Employees
>88,500

Revenue
€22.06 billion

SAP® Solutions
SAP® SuccessFactors® Employee Central solution

Working with Accenture, SAP migrated from the SAP ERP Human Capital Management solution to SAP SuccessFactors Employee Central. Now it has one solution to manage more than 88,500 people across more than 130 countries.

Before: Challenges and Opportunities

- Adapt to fast-changing business requirements and drive people engagement
- Offer state-of-the-art services across the entire people lifecycle
- Provide holistic HR decision support with real-time analytics
- Upgrade to the latest in cutting-edge digital HR technology in the cloud
- Validate that all data records replicated correctly, including synchronization between mandatory fields that were optional in the legacy system

Why SAP SuccessFactors Solutions and Accenture

- Desire for the same level of success as SAP customers using SAP SuccessFactors solutions
- Accenture's nearly 20 years of experience providing add-ons and extensions for SAP software
- Top global partner for SAP SuccessFactors solution implementations
- Market leader for HR extensions on SAP Cloud Platform

After: Value-Driven Results

- Two times more efficient data migration to SAP SuccessFactors Employee Central using Accenture Data Comparison Manager
- Up to 66% faster data validation, three times more efficient record investigation, and greater project visibility
- Continuous process and system innovation that promotes people engagement and HR effectiveness
- Access to HR processes anywhere, anytime, on any device
- Simpler legal compliance in HR processes for fast-growing international businesses

“We wanted the same excellence we provide customers – we wanted SAP SuccessFactors Employee Central. Accenture Data Comparison Manager simplified the migration. We now have digital HR that keeps us in the lead.”

Ralph Schneider, Business Information Officer, SAP SE

SAP SuccessFactors 

Featured Partner


accenture

>37,500

Employee events managed each month

>100,000

Payments managed each month for 19 global and 524 local wage types

32

Self-service HR tools (13 for employees and 19 for managers)

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