



PRIDE MEANS MORE

VIDEO TRANSCRIPT

Bisexuality is not the most present topic in the LGBTIQ+ community. Creating spaces to raise awareness helps advance us towards a more inclusive work environment.

Vanessa Zimmermann

She/Her/Hers

Switzerland, Executive Support Analyst

Pride is letting people know who you really are, free from fear of being judged.

Rafael Bonini

He/Him/His

Brazil, Managing Director

For me, Pride equals belonging. Pride helps us find our place in the community, to find people who care about and accept us, and acts to remind us all of the beauty in diversity.

Anna Kröger

She/Her/Hers

Ireland, Trust & Safety New Associate

Pride is about remembering our roots and honoring the Black and brown LGBTIQ+ activists that birthed the fight for our liberation and human rights.

Julian McBride

He/Him/His

United States, Global Media Relations & Communications, Accenture Song

Pride means more awareness of our history. Being aware that the LGBTIQ+ community has always existed, and not forgetting our past, is crucial to growing stronger.

Elisa Rolle

She/Her/Hers

Italy, Service Management Associate Manager

Being true to myself has allowed me to share more deeply with others and build stronger relationships and teams.

Toru Yagi

He/Him/His

Japan, Location Services Senior Analyst

Pride means all of us having the space to belong in this world, to fight for what's right and be free to love, in its most pure, free and innocent form.

Paula Lopez Quintanilla

She/Her/Hers

Mexico, Service & Interaction Design Specialist

I'm passionate about creating a culture where LGBTIQ+ people can advance and thrive. Our work for our people, clients, partners and communities shows how Pride means more value and innovation.

Marco Ziegler

He/Him/His

United States, Senior Managing Director and Global Pride Network Executive Co-Sponsor

An ally defends people. They step up and say why it's wrong to create an environment where others feel unsafe.

Brianna Bacon

She/Her/Hers

United States, Technology Architecture Delivery Senior Analyst

You can be an ally by helping create an atmosphere where people can be themselves. It's as simple as listening and treating them as the same person after they come out.

Antoine Van Wassenhove

He/Him/His

Belgium, Cloud Migration & Implementation Senior Analyst



This year I've gotten to experience being out in the workplace for the first time. I've met new lifelong friends and can finally feel safe/my authentic self here.

Ian Palmieri
They/Them/Theirs
United States, Product Owner Specialist

Seeing other members of my community being themselves makes me feel like I belong.

Hanna Omar
She/Her/Hers
United States, Management Consultant

Accenture's culture around LGBTIQ+ inclusion and family friendly policies, were a big reason for choosing to work here as we progressed further along the surrogacy process.

Daniel Montgomery-Morgan
He/Him/His
Australia, Associate Director – Strategy & Consulting

Pride means being treated like any other individual. We need actions to show society the normality of our existence and to reaffirm our status quo as citizens with rights and duties equal to any other person.

Eduardo Gregori
He/Him/His
Portugal, Trust & Safety Associate

Allyship means standing for others' rights and speaking up to create an inclusive and equal environment. With allies, we can shape a better world for everyone.

Mihaela Pop
She/Her/Hers
Romania, Transaction Processing Analyst

When I started at Accenture, I was a little guarded because of the stigma behind being LGBTIQ+. It was only with the unconditional support of my manager that I started to spread my wings.

Steffan Loreno
He/Him/His
India, Transaction Processing Senior Analyst

I am very proud of our Accenture Pride Network and allies demonstrating every day that Pride means community, belonging and togetherness. Jointly we are supporting all our people in being their authentic selves at work.

Christine Rauh
She/Her/Hers
Switzerland, Managing Director and Global Pride Network Executive Co-sponsor

Pride means more with legal protection and marriage equality.

Elena Weissman
She/Her/Hers
United States, Associate Manager

About two years after I joined Accenture, I had my first partner. After talking with my mentor, career counselor and coach, I began accepting myself and started sharing my stories.

Joseph Magadan
He/Him/His
Philippines, Service Delivery Manager

Growing up in a small village, I've never imagined finding a community of likeminded people, sharing similar hardships of life - it gave me strength to find my own voice and pride in my identity.

Ieva Matkeviciute
She/Her/Hers
Poland, Coordinator at Cultural Institute

Our commitment to diversity is pervasive. We meet each other with respect, empathy, and family philosophy. This is how we create innovation..

Felix Steinhardt
He/Him/His
Germany, Digital Business Integration Consultant

Pride means showing up as your true, authentic self in small and large ways. Be that via the rainbow ribbon of your Accenture ID badge, to supporting and advocating for the rights of others.

Jatinder Singh
He/Him/His
United States, Managing Director, Global Intelligence Lead, Accenture Song



Pride means more. Being at Accenture gave me the opportunity to be part of the Pride Ally community, to be a tool to advocate for you and my family's rights.

Maria Laura Costa
She/Her/Hers
Argentina, Project Control Services Associate

Pride means to be as you really are without fear, to be valued and loved as you are, having the opportunity to live in peace and be authentic.

Santiago Aliaga Plaza
He/Him/His
Chile, Inclusion & Diversity Lead

Pride means more than celebrations and parties. It's a time for us to show up for ourselves and one another. To be proud of how far we've come but acknowledge how far we have to go.

Joseph Taiano
He/Him/His
United States, Head of Marketing, Accenture Song

Pride means being an Ally—standing up with and for our colleagues, friends, family and community members to create space where we can all authentically be ourselves and feel safe, supported and loved in doing so.

Viktoria Yaeger
She/Her/Hers
United States, Operations, Senior Manager – Northeast

Everyone is worthy of receiving kindness, and it is critical in creating a more accepting and inclusive world.

Colleen Reedy
He/Him/His
United States, Global Capability Senior Manager and the Global Workplace Inclusion & Diversity lead

Being part of the Pride community has helped me realize that we are not walking alone, there are people who want to walk with us.

Leah Faith Espinoza
She/Her/Hers
Philippines, Service Delivery Ops Associate Manager

Pride means aspiring to become an example for everyone, so people get the chance to see themselves represented in leadership and become inspirations for others.

Sandepta Das
She/Her/Hers
India, Graphic & Visual Design Associate

My pride means celebrating my identity, advocating for sexual- and gender-oriented rights, and living comfortably and happy in the body and mind that I'm in.

Brandon Ringham
He/Him/His
Canada, Consulting Analyst

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