SKILLING FOR THE FUTURE OF WORK
VIDEO TRANSCRIPT

Speaker 1 [00:00:09] Hey, welcome to the greater MSP roundtable discussion, we're going to be exploring transformation in how we work. What skills are people going to need in the future? What are organizations going to be looking for? We've done a lot of research on the future of work in the future skills. And I think there's two two ways to look at this. First, I do believe that skills are the new currency and the pace of change that we've seen occur over the last year has created a new level of urgency for organizations to think about the skills their people need for the future. And often we think about those as the technical skills, and there certainly are technical skills that are needed. It's probably one of the shortest in supply skills in the Twin Cities right now as some of those technical skills. But as we see, twenty three percent of the frontline workers in the Twin Cities are at risk of automation, that truly human skills that are emerging that are incredibly important, critical reasoning, problem solving, creativity, those skills are almost as important, if not more important, than the technical sort of so-called hard skills. And so I think we've got to have a very balanced view on how we think about skilling workers for the future of work, because it's not just a technical future we're heading into. It's a future of creativity, of real problem solving. And that level of skill sets development is going to be key.