When People Can Work Anywhere, They’re Better Off

Optimizing the resources that ensure a healthy and productive workforce, regardless of physical location, can be daunting. Why do we believe it’s worth it for organizations? Because they will see bottom-line benefits from having a workforce that’s Net Better Off.

What’s Net Better Off?
Some employers care to do better.

They help meet six fundamental human needs through work to unlock their people’s full potential.

- **FINANCIAL**
  Being financially secure without undue economic stress or worry and having equitable opportunity for future stability and advancement.

- **EMOTIONAL & MENTAL**
  Feeling positive emotions and maintaining mental wellness.

- **RELATIONAL**
  Feeling a strong sense of belonging and inclusion; having many strong personal relationships.

- **PHYSICAL**
  Being in good physical health and equipped to take on normal daily stresses.

- **PURPOSEFUL**
  Feeling that one makes a positive difference to the world and that life has meaning and a greater sense of purpose beyond oneself.

- **EMPLOYABLE**
  Having marketable in-demand capabilities and skills to obtain good jobs and advance in a career.

64% of work potential is explained by the six dimensions of Net Better Off.

These dimensions encourage productivity and happiness on the job.

Productive anywhere is linked to growth

63% of high-growth organizations have enabled productivity-anywhere workforce models.

69% of negative or no-growth companies are still focused on where people are going to physically work (favoring all onsite or remote rather than enabling hybrid).

Source: Accenture Care to Do Better 2020