

# Performance Data Table

2025

## Performance data table

This report details our progress and performance on non-financial business outcomes across our global operations (excluding recent acquisitions during fiscal 2025 or as of August 31, 2025, unless otherwise noted).

Community Investment & Impact	FY25	FY24	FY23
Accenture and Accenture Foundations Contributions			
Accenture Contributions by Region <sup>1</sup>	US\$ thousands		
Americas	\$45,820	\$47,288	\$50,860
EMEA	29,429	31,806	29,765
Asia Pacific	27,018	24,873	21,691
Cross-Region	23,448	23,248	25,666
Total Accenture Contributions	\$125,715	\$127,215	\$127,982
Accenture Contributions by Type			
Cash	\$40,401	\$41,157	\$39,820
In-Kind (Accenture Development Partnerships and pro bono consulting)	79,207	80,717	82,870
Time (Paid volunteering)	6,107	5,341	5,292
Total Accenture Contributions	\$125,715	\$127,215	\$127,982
Accenture Foundations Contributions <sup>2</sup>	\$27,181	\$22,778	\$22,121
Total Accenture and Accenture Foundations Contributions	\$152,896	\$149,993	\$150,103
Employee Donations (US\$ thousands)	\$7,210	\$10,459	\$12,909

### **Community Investment & Impact**

**FY25** 

Learning to Earning <sup>3</sup>	
People who gained the skills, experience and confidence to prepare for future jobs and entrepreneurship opportunities	2,581,000
People supported that got a job or built a business	190,000
Community Engagement <sup>4</sup>	
Hours of participation in Accenture sponsored initiatives	2,135,000
Employees participating in Accenture sponsored initiatives	129,000

#### **Footnotes**

- 1. During the first quarter of fiscal 2025, our Latin America market unit moved from Growth Markets to North America. With this change, North America became the Americas market and Growth Markets became the Asia Pacific market. Prior period amounts have been reclassified to conform with the current period presentation.
- 2. Accenture Foundations refers to independent charitable organizations that bear the Accenture name.
- 3. The results reported reflect outcomes achieved through programs delivered by our partners, who certify that the figures are true, complete, and accurate. Our partners use a range of evidence to determine outcomes. The same individual may be reported as receiving support in both skilling and getting a job or building a business.
- 4. Consists of pro bono consulting aligned with our community impact priorities, Accenture Development Partnerships, and Accenture-sponsored volunteering (paid and unpaid), which may include self-reported bours

Environment	FY25	FY24	FY23	
Carbon Emissions by Scope <sup>1</sup>	Me	Metric Tons of CO <sub>2</sub> e		
Scope 1	19,327	22,395	22,038	
Scope 2	3,711	3,584	4,786	
Scope 1 & 2 Emissions	23,038	25,979	26,824	
Scope 3	688,393	628,840	515,371	
Carbon Emissions	711,431	654,819	542,195	
Carbon Removal Credits Applied <sup>3</sup>	(711,431)	_	_	
Net Residual Emissions	_	654,819	542,195	
Carbon Emissions by Source	Me	tric Tons of CO <sub>2</sub> e		
Scope 1 & 2 Carbon Emissions by Source				
Leased Cars	13,269	16,076	16,163	
Office Electricity	_	_	_	
Other	9,769	9,903	10,661	
Scope 1 & 2 Carbon Emissions	23,038	25,979	26,824	
Scope 3 Carbon Emissions By Source				
Purchased Goods & Services	302,715	250,369	218,240	
Capital Goods	36,729	32,707	31,068	
Fuel- and Energy-Related Activities (FERA)	28,377	30,018	28,164	
Business Travel	244,987	240,963	195,246	
Employee Commuting	75,585	74,783	42,653	
Scope 3 Carbon Emissions	688,393	628,840	515,371	
Carbon Emissions	711,431	654,819	542,195	
Carbon Emissions By Region <sup>2</sup>				
Americas	295,741	256,057	218,634	
EMEA	196,334	186,455	168,414	
Asia Pacific	219,356	212,307	155,147	
Carbon Emissions	711,431	654,819	542,195	
Carbon Emissions per Employee	0.9	0.9	0.7	

#### Accenture 360° Value Report 2025

Environment	FY25 Progress	Target	FY19 Base Year <sup>4</sup>
SBTi-Approved 2030 Targets <sup>5</sup>	Metric Tons of CO₂e		
Reduction of absolute Scope 1 and 2 emissions from fiscal 2019 base year	(91)%	(80)%	258,386
Reduction of Scope 3 emissions per unit of revenue from fiscal 2019 base year	(61)%	(55)%	0.000026
	FY25	FY24	FY23
Office Energy By Source <sup>1</sup>	Megawatt hours (MWh)		
Renewable Electricity	340,685	328,268	336,682
Non-Renewable Electricity	_	_	_
Natural Gas	17,218	15,431	21,162
Diesel	2,925	2,161	3,129
Office Energy	360,828	345,860	360,973
% Electricity from Renewable Sources	100 %	100 %	100%
Office Electricity Efficiency (kilowatt hours/square meter)	134	123	109
Water Consumption	Cubic Meters		
Total Water Consumption	1,524,942	1,495,728	1,442,861
% Water Consumption in High or Extremely High Baseline Water Stressed Regions	40 %	41 %	37%
Water Consumption per Employee	2.0	2.0	2.0

#### Footnotes

- Emissions related to Office Electricity reflect a market-based accounting approach which includes the impact of renewable electricity contracts.
   Accenture's carbon emissions for fiscal 2025 have been reviewed by an independent third-party accountant. Refer to the Independent Accountants' Review Report within the 2025 Environmental Metrics report for more information.
- 2. During the first quarter of fiscal 2025, our Latin America market unit moved from Growth Markets to North America. With this change, North America became the Americas market and Growth Markets became the Asia Pacific market. Prior period amounts have been reclassified to conform with the current period presentation.
- 3. Carbon removal credits applied in fiscal 2025 have been retired from a Verified Carbon Standard (VCS) and Climate, Communities and Biodiversity (CCB) afforestation project in Uruguay.
- 4. Previously reported fiscal 2019 emissions have been recalculated to reflect cumulative inorganic growth since our previously reported inorganic growth adjustment in 2022.
- 5. Learn more about our goals and progress in the Environment section.