

Creating new value:

Our impact in the U.K. and beyond

"As the world awakens to the urgent need for responsible, sustainable growth, new ideas and new ways of thinking are absolutely vital."

– **Simon Eaves**, Market Unit Lead, Accenture, U.K. and Ireland

People

Equality drives innovation. We're constantly seeking new ideas, new solutions, and new perspectives, to unlock value for our clients and achieve our goal of being the U.K.'s most equal company and the world's most inclusive organisation. We're taking action around ethnicity and gender to ensure greater equality and representation across our business.

Community

Creating value also means preparing communities for the future. We're committed to helping those from disadvantaged and under-represented communities. In addition to supporting strategic partners dedicated to helping communities thrive in the digital economy, our Accenture Development Partnerships harnesses technology to create a positive social impact.

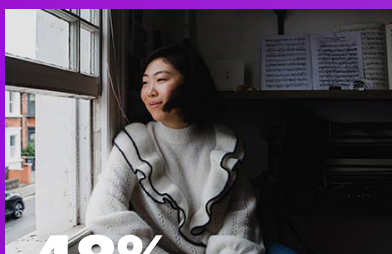
Planet

We are at a crossroads in the climate emergency. Our research shows only 30% of European companies have set a net-zero pledge, and lower still, only 9% of companies are on track to meet their current emissions targets. By helping our clients and our partners understand their impact, we're unlocking hidden value, driving sustainable outcomes, and setting the tone for the next decade of climate action.

New technology offers grounds for optimism, paves the way for innovation and can help solve some of the biggest problems we face. We are committed to responsible innovation and tech, but also to better understanding the human, societal and environmental impact of our work.

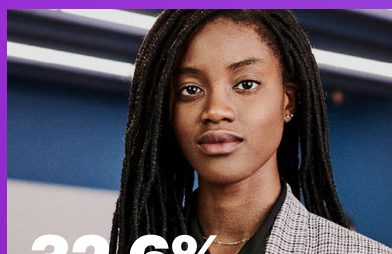
Here's how we're driving positive impact in the U.K.

You can read the full report and our impact stories at [Accenture.com/UKimpact](https://www.accenture.com/UKimpact)



48%

female U.K. and Ireland recruitment mix in FY21, with the U.K. recruitment mix at 41.3%, up from 36% in 2015



32.6%

of our new joiners in FY21 were Black, Asian or from other ethnic minorities



46,000

hours of support was contributed by our U.K. employees through Time to Volunteer



100%

of our U.K. operations are powered by renewable energy, with 95% of our applications run in the cloud



179,500+

learned skills through the Accenture Digital Skills Programme to date



82%

of our suppliers have shared what action they're taking around emissions, with 77% disclosing their targets