ENABLING TECHNOLOGY ACCESSIBILITY AT ACCENTURE

Video Transcript

The CIO accessibility program is just one part of the Accenture's inclusion and diversity agenda. What we're doing through this program is to remove barriers in technology in order to make all of our employees, regardless of their abilities, more productive.

Working in such a diverse team is very rewarding for me. According to the disabilities that each member of the team has. I have learned to value as well raise awareness to create a more accessible world.

For me, accessibility means ability to access and this idea of designing the world including everyone with different abilities and making them access everything attracted me towards this program.

When we talk about accessibility we really are talking about talent. How to retain talented people, how to retain the skilled people, how to get skilled people for continuing to work in our programs, in our projects, for our customers.

Our test team is comprised of people of varying abilities so I actually have a hands on it knowledge as well as experience of people with varying abilities and how they're not able to use sites that are inaccessible. So I use their stories to explain to the developers how the defects are affecting their users.

Accenture is an organization which talks a lot about inclusion and diversity. And as an employee it becomes my responsibility to be part of it and make sure that everybody is included. That is what influenced me to be part of the CIO program.

For me to work with people with disability is a great opportunity to see how we can interact with the technology. And how we can make it accessible to improve the life of the others. Each day is different. And each day I learn something new.