

HR Talent Accelerator Program

Video Transcript

Why Accenture Talent Accelerator Program?



Betty [00:00:18] Hey, Darren.

Darren [00:00:18] Hey, Betty, how are you?

Betty [00:00:20] I'm good. Love the pink shirt. We only have two minutes before we have to jump over to welcome our new TAP cohort back to Accenture. But we've also just finished another great summer with our interns who work an internship as a prerequisite. And being with them really reminds me why we sponsor the program.

Darren [00:00:39] It does, and it's such an incredible journey for them. Two years. Four different rotations. They get challenging work, and they work in many different dimensions of Accenture.

Betty [00:00:49] It's also the environment that we put them in, where we foster that they are learning and growing. We give them feedback in a very caring way. We also give them visibility and exposure to leaders across the entire organization and also across all HR functions.

Darren [00:01:06] And it doesn't end after the program. You and I spend a lot of time making sure we carefully place them into their full-time roles.

Betty [00:01:13] It's so awesome to see how they accelerate. It's also so awesome to see how they are there for each other. What I'm most proud of in this program is how we're a family.

Darren [00:01:25] Definitely.

Betty [00:01:26] Speaking of family, let's go take care of the new batch. Sounds good.