Your journey starts now

Work at the heart of change

Your journey starts now
Who is Accenture?
Make change with us.

Accenture embraces the power of change to create 360° value for our clients, people, shareholders and partners to deliver on the promise of technology and human ingenuity.

Every day around the world, we work with exceptional people, the latest and greatest tech and leading companies across industries. Together, we work to harness meaningful, powerful change.

At the heart of every great change is a great human. If you have ideas, ingenuity and a passion for making a difference, come and be a part of our team.

Let there be change.
Accenture: a leading global professional services company

We provide a broad range of services and solutions in strategy and consulting, interactive, technology and operations, with digital capabilities across all of these services.

We combine unmatched experience and specialized capabilities across more than 40 industries powered by the world’s largest network of Advanced Technology and Intelligent Operations centers.

With 624,000 people serving clients in more than 120 countries, Accenture brings continuous innovation to help clients improve their performance and create lasting value across their enterprises.
The power to create change starts here

Living innovation

It’s not about predicting the future. It’s about inventing it.

Our work by its very nature is disrupting industries, reshaping business models and changing lives. Across our business, we ask our people to constantly innovate how they work and think. Pushing boundaries is intrinsic to everything that we do. In an ever evolving and rapidly advancing world, everyone at Accenture is working in the new. The best talent comes from everywhere. We collaborate with experts from universities to large technology providers, to nimble start ups.

Our Innovation Architecture enables our clients to become disruptors and continuously innovate at scale and at speed.
Powering our business

624,000+ People

200+ Cities
95 of our top 100 clients have been with us for at least 10 years

91 of the Global Fortune 100 are Accenture clients

75% of the Global Fortune 500 are Accenture clients

50 Countries

6,000 Clients
Our services: from strategy to operations

Industry specific solutions

<table>
<thead>
<tr>
<th>Strategy &amp; Consulting</th>
<th>Interactive</th>
<th>Technology</th>
<th>Operations</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Business/Technology Strategy</td>
<td>• Innovative Experiences</td>
<td>• Application Services</td>
<td>• Business Process Services</td>
</tr>
<tr>
<td>• Industry/Functional Consulting</td>
<td>• Growth, Product &amp; Culture Design</td>
<td>• Intelligent Platform Services</td>
<td>• Function Specific</td>
</tr>
<tr>
<td>• Technology Advisory</td>
<td>• Technology &amp; Experience Platforms</td>
<td>• Cloud &amp; Infrastructure</td>
<td>• Finance &amp; Accounting/Procurement/Marketing</td>
</tr>
<tr>
<td>• Applied Intelligence</td>
<td>• Creative, Media &amp; Marketing Strategy</td>
<td>• Software Engineering</td>
<td>• Industry Specific</td>
</tr>
<tr>
<td>• Innovation Hubs</td>
<td>• Campaign, Content &amp; Channel Orchestration</td>
<td>• Security Services</td>
<td>• Banking/Insurance/Health Care</td>
</tr>
</tbody>
</table>
For 18 consecutive years we have been ranked in the Top Global Brands
<table>
<thead>
<tr>
<th>Rank</th>
<th>Company</th>
<th>Change</th>
<th>Value (Last Year)</th>
<th>Value (Current Year)</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Apple</td>
<td>+38%</td>
<td>$322,999m</td>
<td>$322,999m</td>
</tr>
<tr>
<td>02</td>
<td>Amazon</td>
<td>+60%</td>
<td>$200,667m</td>
<td>$200,667m</td>
</tr>
<tr>
<td>03</td>
<td>Microsoft</td>
<td>+53%</td>
<td>$166,001m</td>
<td>$166,001m</td>
</tr>
<tr>
<td>04</td>
<td>Google</td>
<td>-1%</td>
<td>$165,444m</td>
<td>$165,444m</td>
</tr>
<tr>
<td>05</td>
<td>Samsung</td>
<td>+2%</td>
<td>$62,289m</td>
<td>$62,289m</td>
</tr>
<tr>
<td>06</td>
<td>Coca-Cola</td>
<td>+10%</td>
<td>$56,894m</td>
<td>$56,894m</td>
</tr>
<tr>
<td>07</td>
<td>Toyota</td>
<td>-8%</td>
<td>$51,595m</td>
<td>$51,595m</td>
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<tr>
<td>08</td>
<td>Mercedes-Benz</td>
<td>-3%</td>
<td>$49,268m</td>
<td>$49,268m</td>
</tr>
<tr>
<td>09</td>
<td>McDonalds</td>
<td>-6%</td>
<td>$42,816m</td>
<td>$42,816m</td>
</tr>
<tr>
<td>10</td>
<td>Disney</td>
<td>-8%</td>
<td>$40,773m</td>
<td>$40,773m</td>
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<tr>
<td>11</td>
<td>BMW</td>
<td>-4%</td>
<td>$39,756m</td>
<td>$39,756m</td>
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<tr>
<td>12</td>
<td>Intel</td>
<td>-8%</td>
<td>$36,971m</td>
<td>$36,971m</td>
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<tr>
<td>13</td>
<td>Facebook</td>
<td>-12%</td>
<td>$35,178m</td>
<td>$35,178m</td>
</tr>
<tr>
<td>14</td>
<td>IBM</td>
<td>-14%</td>
<td>$34,885m</td>
<td>$34,885m</td>
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<tr>
<td>15</td>
<td>Nike</td>
<td>+6%</td>
<td>$34,388m</td>
<td>$34,388m</td>
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<tr>
<td>16</td>
<td>Cisco</td>
<td>-4%</td>
<td>$34,119m</td>
<td>$34,119m</td>
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<tr>
<td>17</td>
<td>Louis Vuitton</td>
<td>-2%</td>
<td>$31,720m</td>
<td>$31,720m</td>
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<tr>
<td>18</td>
<td>SAP</td>
<td>+12%</td>
<td>$28,011m</td>
<td>$28,011m</td>
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<tr>
<td>19</td>
<td>Instagram</td>
<td>NEW</td>
<td>$26,060m</td>
<td>$26,060m</td>
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<tr>
<td>20</td>
<td>Honda</td>
<td>-11%</td>
<td>$21,694m</td>
<td>$21,694m</td>
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<tr>
<td>21</td>
<td>Chanel</td>
<td>-4%</td>
<td>$21,203m</td>
<td>$21,203m</td>
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<tr>
<td>22</td>
<td>J.P. Morgan</td>
<td>+6%</td>
<td>$20,220m</td>
<td>$20,220m</td>
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<tr>
<td>23</td>
<td>American Express</td>
<td>-10%</td>
<td>$19,458m</td>
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<tr>
<td>24</td>
<td>UPS</td>
<td>+6%</td>
<td>$19,161m</td>
<td>$19,161m</td>
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<tr>
<td>25</td>
<td>IKEA</td>
<td>+3%</td>
<td>$18,870m</td>
<td>$18,870m</td>
</tr>
<tr>
<td>26</td>
<td>Pepsi</td>
<td>-9%</td>
<td>$18,603m</td>
<td>$18,603m</td>
</tr>
<tr>
<td>27</td>
<td>Adobe</td>
<td>+41%</td>
<td>$18,206m</td>
<td>$18,206m</td>
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<tr>
<td>28</td>
<td>Hermes</td>
<td>0%</td>
<td>$17,961m</td>
<td>$17,961m</td>
</tr>
<tr>
<td>29</td>
<td>GE</td>
<td>-30%</td>
<td>$17,961m</td>
<td>$17,961m</td>
</tr>
<tr>
<td>30</td>
<td>Youtube</td>
<td>NEW</td>
<td>$17,328m</td>
<td>$17,328m</td>
</tr>
<tr>
<td>31</td>
<td>Accenture</td>
<td>+2%</td>
<td>$16,552m</td>
<td>$16,552m</td>
</tr>
</tbody>
</table>

Accenture ranked #31
We innovate to improve the way the world works and lives. See our accomplishments as a global leader, great employer and corporate citizen.

<table>
<thead>
<tr>
<th>Award/Recognition</th>
<th>Consecutive Years</th>
<th>Details</th>
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</thead>
<tbody>
<tr>
<td>Interbrand Best Global Brands 2021</td>
<td>20</td>
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<tr>
<td>DiversityInc Top 50 Companies for Diversity</td>
<td>15</td>
<td></td>
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<tr>
<td>Fortune 100 Best Companies to Work For</td>
<td>13</td>
<td></td>
</tr>
<tr>
<td>Working Mother 100 Best Companies</td>
<td>18</td>
<td></td>
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<tr>
<td>Arabia CSR Awards Large Business Category</td>
<td>2nd</td>
<td>runner up</td>
</tr>
<tr>
<td>Across the Middle East</td>
<td></td>
<td></td>
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<tr>
<td>CMO Asia Award Best Brand Award</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ethisphere World's Most Ethical Companies</td>
<td>#3</td>
<td></td>
</tr>
<tr>
<td>Refinitiv (Previously Thomson Reuters) Diversity &amp; Inclusion Index</td>
<td>#3</td>
<td></td>
</tr>
</tbody>
</table>
“We imagine, design and co-create the future to build a local Accenture.”

Alexis Lecanuet
Regional Managing Director, Accenture Middle East
Accenture in the Middle East

1000+

Accenture professionals in the Middle East in 5 main offices

Your journey starts now
5 Main offices in the Middle East

UAE
- Abu Dhabi
- Dubai

Saudi Arabia
- Riyadh
- Khobar
- Jeddah

Representative offices:
- Qatar
- Egypt
- Bahrain
- Oman
Accenture key partnerships creating impact in the Middle East

World Government Summit
As the Knowledge Partner, Accenture produced thought leadership reports on Regtech for Regulators, Re-Architect the System for better Regulation and The Role of Emerging Technologies in Women’s Health and Sustainable Development.

Expo 2020 Dubai
As the Expo 2020 Dubai Official Digital Services Partner together with Etisalat Digital, we’re working hard to help create exciting, engaging, and informative digital experiences that will connect and inspire. That means making Expo 2020 in Dubai one of the smartest, fastest, and best connected places on earth.
Accenture was the Knowledge Partner of G20 Saudi Arabia. By participating in Business 20, Science 20, Women 20, and YEA 20 engagement groups with policy development and PMO services; we are contributing to the advancement of the Future of Work, Women in Business, and Digital Inclusion taskforces that greatly impacts the development of the country.

Our Corporate Citizenship programme is part of our wider commitment to sustainability, together with our governance and environment pillars. We use our expertise and technology to innovate for society, to shape responsible business, and to change lives through our Skilling and Enhanced Employability programs such as our 2020 Hours of Code initiative with Expo 2020 Dubai.

The MiSK 2030 Leaders Program powered by Esade, in partnership with Accenture and best-in-class ecosystem partners, is deeply rooted in the 2030 Vision of Saudi Arabia. It combines a transformative curriculum with a world-class academic ecosystem, with 25 face-to-face delivery days spread over five modules. It aims to accelerate Saudi Arabia’s leadership pipeline and distinguish individuals who aspire to take on senior national leadership roles to enhance society.

As part of Accenture’s vision to be a partner of choice in the Kingdom, we teamed up with KAUST to create crowdsourcing initiatives that challenge local and international talent. This will identify ideas and solutions for Saudi Arabia. National Priorities These ideas and solutions may require further development through deep collaboration with players in the Kingdom’s research development innovation ecosystem.
“What I love about Accenture is that we continuously empower our people to make a difference and create an impact in the region.”

DR KHALED ALDHAHER
Country Managing Director, Accenture Saudi Arabia
We believe people have the power to change the world for the better. Together, we can help bring your best true self to work, turning your curiosity and insights into actions that drive meaningful change for all of us.
What makes working at Accenture different?

Work on what matters

Redefine how a manufacturer operates. Rethink how a digital application clicks and ticks. Launch new innovations, products and initiatives. Reduce waste and inefficiency. Your difference can be made here.

Supportive people & practices

We are like family. There are all kinds of people, from all kinds of backgrounds, with a desire to support each other. You will experience flexible ways of working, and a positive attitude to volunteering too.

Inspiring, world leading training

Continual learnings is the secret to our success, and to having the best people. That is why our training across Tech, leadership and knowledge never stops.

Key clients and projects

Work with some of the biggest and most well known brands both globally and in the Middle East. Even better, find ways to help them move forward.
Progression and mentoring
There is formal mentoring for everyone. Informal mentoring is available too, with loads of opportunities to network and socialize.

Inclusive, diverse environment
Diversity is part of what makes us great. Everyone has unique strengths. By embracing them, we deliver high performance together, working more comfortably and openly while we do.

Tons of variety
Expose yourself to all kinds of opportunities. Keep an open mind, you might end up in a field you would never have thought of.

Entrepreneurial spirit
Start-up thinking within a big team environment. Forge your own career to make it happen.

“We embrace change to create long-lasting value in the region and care deeply about our impact on our clients and communities.”

NADYA KAMALI
Accenture Country Managing Director, UAE
What’s in it for you?

Infinite opportunities to progress as fast and far as you want to go, as you develop strong leadership and problem-solving skills along the way.

Industry knowledge and functional expertise. Discover different possibilities to drive your expertise and passions to new heights, in an innovative way. In every industry, in multiple places, every day.

Personalized training and development that combine on-the-job experience, multidisciplinary digital resources, and education programs to build deep industry knowledge and functional expertise.

Rapid upskilling to continuously improve your expertise and stay ahead of the curve. We are at our best when you are at your best. Take time away to learn as you go in our regional learning hubs, connected classrooms, online courses and learning boards.
“The work we do is pioneering; you get to co-innovate and co-create to improve the way the world works and lives.”

Kristine Lasam
Managing Director and Lead for Communicate
Accenture Interactive, Middle East
Our application process

Here is a summary of what you can generally expect and some tips for a successfully application. The exact role you are applying for would determine the number of assessment rounds, which could include case studies, design brief interview or interview with our executives.

01 Application

For most programs, you will need to answer a series of questions and upload your CV. Check your spelling and grammar carefully, as the smallest mistake could prevent you from moving on to the next stage.

02 Online Assessment

You will complete an online assessment to measure your strengths and competencies.

Make sure you get plenty of practice beforehand you will find a range of examples on the Internet.
These assess your understanding of who we are and what we do as an organization, as well as present you with the opportunity to provide a brief introduction of yourself. You can complete these in about 25-30 minutes at a time and location of your choice. After each question has been asked, you will get a chance to prepare before recording your answer.

The format and number of rounds for this stage will vary according to the role you are applying for. This could take place as business case study interviews, design briefs and presentations, and conversations on your career aspirations and alignment.

To apply, visit us at accenture.com/careers
Accenture focuses on innovating for society, making a positive impact through technology, and creating lasting value for the workforce of the future. Along with our strategic partners, we have equipped more than 3 million people worldwide with better skills.

#AccentureMoments

Join the conversation

To learn more about life AccentureMiddleEast, follow us on our social media channels #InnovateWithUs

Facebook: AccentureMiddleEast
LinkedIn: Accenture-middle-east
Twitter: Accenture_ME
Instagram: Accenture_me
YouTube: AccentureMiddleEast
About Accenture

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Visit us at accenture.com

Let’s create something together.

Your career is about what you want to be and who you want to be. It’s about bringing your skills, your curiosity and your best true self to your work.

Here, you’ll match your ingenuity with the latest technology to make incredible things.

Ready to apply?

To apply, visit us at accenture.com/careers