

# Accenture Leadership essentials

Our leadership essentials set the standard for what we expect of all our people and enable us to successfully create 360° value.

**Always do the right thing** in every decision and action.

**Lead with excellence, confidence and humility** as demonstrated by being a learner, building great teams and being naturally collaborative.

**Exemplify client-centricity** and a commitment to client value creation.

**Act as a true partner** to each other, our clients, our ecosystem and our communities.

**Care deeply for all of our people** to help them achieve their aspirations professionally and personally.

**Live our unwavering commitment to inclusion and diversity** as demonstrated by personal impact and overall results.

**Have the courage to change** and the ability to bring our people along the journey.

**Actively innovate** — seeking new answers, applying a tech, AI and data first mindset, looking internally across Accenture and outside — to partners, competitors, start-ups, clients, academia and analysts— **to learn, respectfully, challenge our assumptions** and apply the innovation, and cultivate and reward our people for doing the same.