



accenture

**DISCOVER YOUR
POWERFUL
MIND**

APPLY NOW AT
[ACCENTURE.COM/UKGRADUATES](https://www.accenture.com/ukgraduates)

WHO ARE ACCENTURE?

We're one of the world's largest consulting and technology firms, and our job is to help our clients solve a wide range of business challenges. We bring together bold ideas, revolutionary technology and powerful minds to help companies improve the way the world works and lives.



11,000 UK EMPLOYEES



WORKING WITH OVER
6,000 CLIENTS GLOBALLY



CLIENTS INCLUDE MORE THAN
**75 PERCENT OF THE FORTUNE
GLOBAL 500**

POWERFUL MINDS

We believe something pretty simple:

THERE'S POWER IN DIFFERENCE

Every mind has its own way of working, looking at problems and finding solutions. That's its power. We're always on the lookout for powerful minds like yours, ready to help us find bigger, better, bolder solutions than before.

We've identified five different mind types that we believe are vital to our work. Read on to get the lowdown on each mind type, meet different graduates and see how they apply their mind at Accenture.

POWERFUL MINDS IN ACTION.

Powerful minds deserve powerful opportunities. Opportunities to disrupt industries, reshape business models and change lives. Here are just some of the ways in which we're pushing the boundaries of innovation.

ADIDAS

Fjord, Accenture Interactive's design and innovation consultancy, helped Adidas put the power of personal training into their customers' hands by transplanting their training technology to perform perfectly on a smart watch.

THE NHS

We're digitising patient records to help the NHS cut costs and improve patient care.

NESPRESSO

Our blend of digital and technology expertise helped Nespresso personalise their offering, so customers can enjoy their morning coffee just the way they like it.



REFLECTIVE MINDTYPE

Every happening, every decision made, every piece of feedback, is an opportunity to learn. That's what makes Reflective minds stand out. Constantly learning along the way, they improve with every step.



OLUWATOMI
REFLECTIVE
MIND

I was attracted to Accenture because of the focus on inclusion and diversity. It's a really international organisation and there are so many people who look like me here.

**NOT TO MENTION
THE SOCIAL LIFE.
I CAN HONESTLY
SAY THAT I'VE
MADE LIFELONG
FRIENDS.**

Being reflective really helps me at work, especially on my current project. I'm dealing with a lot of end-user experience, so I have to put myself in the shoes of the user to find the best solution.

OLUWATOMI, ANALYST

PUT YOUR MIND TO IT.

Explore the latest technologies. Solve real-world problems. Meet amazing people. Whatever your mind type, skillset, strengths or passions, you'll find a graduate programme to suit. Here's a brief overview of our different business areas.

accenture[>]strategy

Share your vision for a better business landscape and help our clients adapt for the future. By bringing together industry experience and expert understanding of future technology trends, you can drive value and growth for our clients.

accenture[>]consulting

Want to help transform leading companies? We'll give you the insight and the capability to do it. Working in close partnership with our clients, you'll advise them on how to improve their performance and take their business to the next level.

accenture[>]digital

In today's world, digital is an essential part of every business. But not every business knows how to make the most of it. We combine platform expertise and the latest technology to lead digital transformation for clients, unlocking hidden value and opportunities.

accenture[>]technology

New technologies arrive on the market at an incredible pace. As part of Accenture Technology, you'll explore how they can be harnessed to power innovative solutions that solve our clients' most pressing challenges.

accenture[>]operations

Join our Operations team and be responsible for transforming how our clients work, using deep industry insight to improve their technology infrastructure, business processes and IT ecosystems.

accenture[>]security

Accenture Security provides next-generation cybersecurity services to protect entire value chains, end-to-end. You'll pioneer industry-tailored solutions that strengthen and safeguard our clients' organisations.

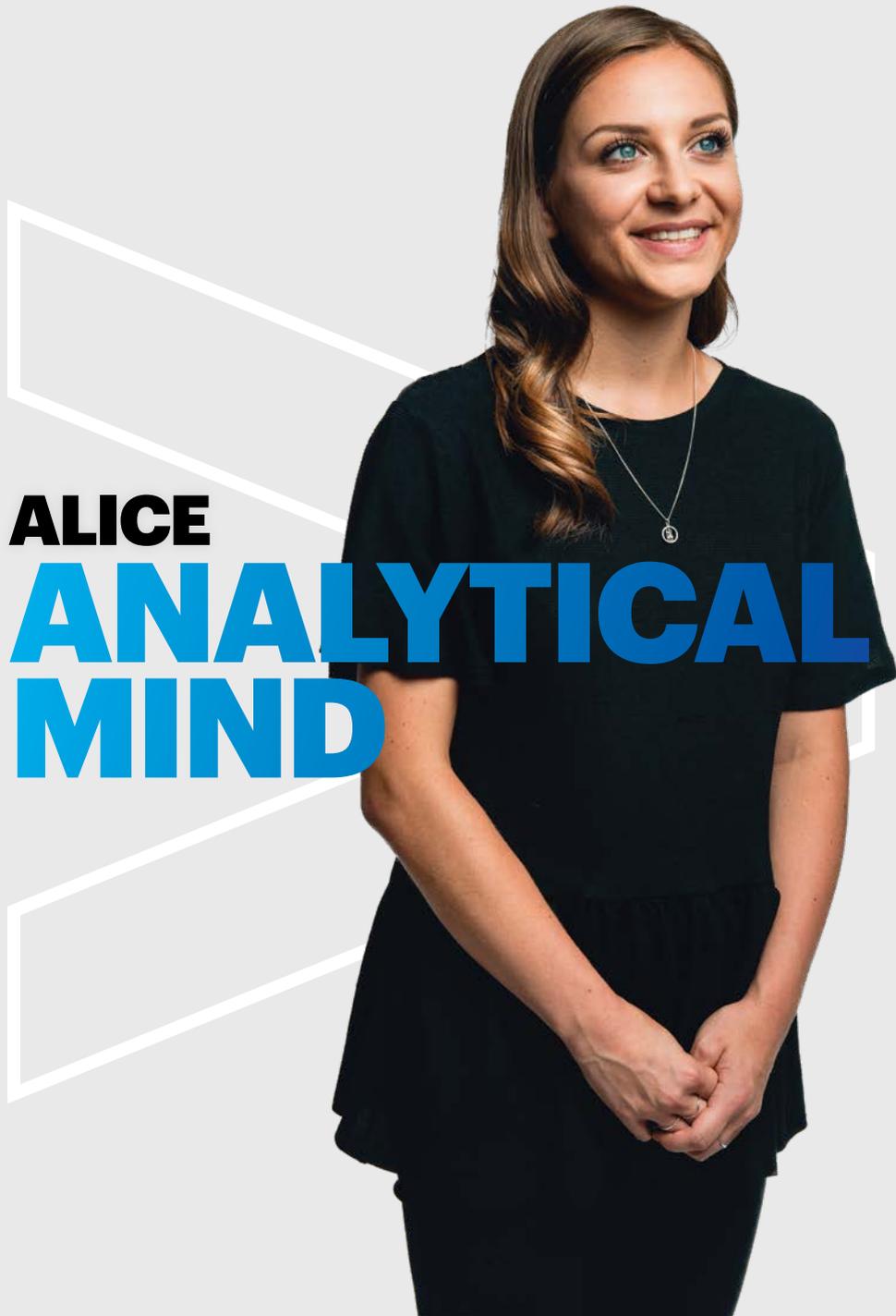
CORPORATE FUNCTIONS

These teams, which include HR, Finance, Legal, Sales Support, Marketing & Communications amongst others, are the lifeblood of Accenture. Day-to-day, you'll work directly with in-house stakeholders and manage important initiatives that keep driving our business forward.



ANA LYT ICAL MIND TYPE

Analytical minds understand how to break down big complex ideas into small component parts. From reams of data to lengthy reports, digesting chunks of information and problem solving comes as second nature.



ALICE

ANALYTICAL MIND

The best thing about Accenture isn't just the types of problems we solve – from disrupting industries and redefining businesses – but how we solve them and who we solve them with. We work in teams made up of people with different mind types, giving us a range of lenses and perspectives to assess problems and find solutions. Being analytical, I can make sense of and break down complex situations,

**ENSURING WE'RE
ASKING THE RIGHT
QUESTIONS TO
FIND EFFECTIVE
SOLUTIONS.**

ALICE, ANALYST

GRADUATE & UNDERGRADUATE OPPORTUNITIES

Whether you join us on one of our undergraduate or graduate programmes, you'll be taking on real responsibility and making an impact from day one.

UNDERGRADUATES

Still studying? There's no need to wait until you graduate to get involved. Our technology and consulting-focused internships and summer placements offer a flavour of what your future career could hold. See all available programmes at [accenture.com/ukschemes](https://www.accenture.com/ukschemes)

GRADUATES

If you're in your final year or have already graduated, then you're ready to start your career with us. From strategy to software engineering, consulting to client delivery, we have a wide range of graduate programmes on offer. Check them out at [accenture.com/gradsoverview](https://www.accenture.com/gradsoverview)

WHAT CAN I EXPECT?

All our programmes come with a blend of training and live project experience, and most include working with clients directly to define their business challenges and deliver solutions. But it's not all about client work. We're invested in you and your career, so you can expect a comprehensive induction, on-the-job learning, structured training and a lively community of graduate peers. There's also a whole world of interest groups, mentoring programmes and networking opportunities to get involved in.

WHERE WILL I BE BASED?

Our offices are in Edinburgh, London, Manchester or Newcastle. Where you'll be based will depend on the programme location, which you can find out on our website. However, many of our roles require you to travel to and work from our clients' offices, so you must have the flexibility to do this as you may be expected to spend 100% of your working hours there.

HOW DO I APPLY?

Our programmes have different application processes, so check the website for further details. Most cases will involve an application, followed by an online test and assessment day. At each stage of the recruitment process, you should expect to hear back within 5-10 days.



ACTION MIND TYPE

Action minds energise everyone around them, firing people up to get the job done. They hit the ground running, actively seek out new opportunities and never waste a second.



MOYIN
ACTION
MIND

I've seized every opportunity at Accenture, especially when it comes to training and volunteering. To date, I've completed the analyst training, the Mental Health Ally Training and a course in agile project management. And I've used my volunteering days to mentor students with English as a second language, introducing them to consulting and helping to build their confidence. Being an action mind type helps me

**HIT THE GROUND
RUNNING, GET
STUCK IN AND
REALLY ENGAGE
WITH MY WORK.**

MOYIN, ANALYST



**STRUCTURED
TRAINING &
DEVELOPMENT**



**INCLUSION
& DIVERSITY
NETWORKS**



**SUBSIDISED GYM
MEMBERSHIP**

GRADUATE WORK PERKS.



**COMPETITIVE
SALARY &
PACKAGE**



**PRIVATE
HEALTHCARE**



**GENEROUS
HOLIDAY
ALLOWANCE**



**EMPLOYEE SHARE
PURCHASE PLAN**



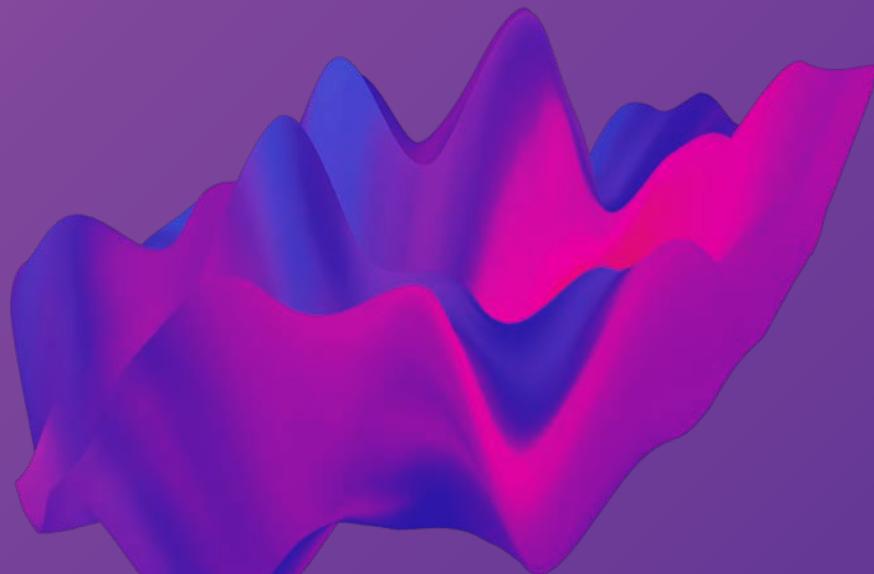
**PERSONAL
LAPTOP**



**3 PAID
VOLUNTEER DAYS
PER YEAR**



**INTEREST-FREE
SEASON TICKET
LOAN**



ADAP TIVE MIND TYPE

From ever-evolving technology to the latest ways of working, Adaptive minds embrace change wholeheartedly. Not ones to get stuck in old ways, they're the first to adapt to the new norm.



JOSHUA
ADAPTIVE
MIND

I'm constantly developing,

**LEARNING NEW
SKILLS EVERY DAY
THAT ARE EVEN
BENEFITING MY
LIFE OUTSIDE OF
WORK.**

I'm currently trying to set up a social enterprise, connecting professionals in the African diaspora to NGOs in Africa. I'm directly using my professional skills and adapting them to help a cause that's close to my heart. That's something I didn't expect when I was going into this role. My adaptive mind type is really well suited to my work. What I do changes from day-to-day, and I'm ready for that.

JOSHUA, ANALYST

LIFE AT ACCENTURE

There's more to life at Accenture than client work. We believe in taking the same skills we use to help our clients and using them to benefit communities, addressing issues such as climate change and youth unemployment. How you get involved is up to you, but we'll give you opportunities, support and three days a year to help give back.

We're big on building networks and bringing people together. We're made up of a culturally, academically and geographically diverse mix of people, so it's important to keep us all connected. Our networking groups include:

PRIDE AT ACCENTURE
ACCENT ON GENDER
ACCENT ON FAMILY
ACCENT ON ETHNICITY
WHICH CONTAINS OUR ACCENTURE
AFRICAN CARIBBEAN NETWORK.

These networks offer support, advice and community engagement, as well as advocating for innovation and continuous improvement within the business itself.



COLL ABOR ATIVE MIND TYPE

Collaborative minds are team players through and through. They're natural networkers and know how to nurture relationships with care. Their secret? They listen more than they talk and know how to motivate everyone around them.



TOM

COLLABORATIVE MIND

One of my favourite aspects of working at Accenture is that it's so easy to meet new people. There's always someone who you can go and have a coffee and a catch up with, regardless of their seniority.

**EVERYONE HERE
IS HAPPY AND
WILLING TO WORK
TOGETHER.**

Having a collaborative mind type helps me perform at work because I feel most motivated when working with and around other people.

TOM, ANALYST

ABOUT ACCENTURE

Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations.

Combining unmatched experience and specialised skills across more than 40 industries and all business functions — underpinned by the world's largest delivery network — Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With 482,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives.

[accenture.com](https://www.accenture.com)



Accenture UK



Accenture UK Careers



@accentureukjobs



accenture_uk_careers



Accenture UK



Copyright © 2019 Accenture. All rights reserved.

Accenture, its logo, and High Performance Delivered are trademarks of Accenture.