

# Change Conversations

## Podcast introduction video

### Script

**Emmanuel Acho**, *FS1 Sports Analyst, former NFL Linebacker, and The New York Times Bestselling Author & Host, Uncomfortable Conversations with a Black Man*

**Jimmy Etheredge**, *CEO – North America, Accenture*

**Kevin Kwan**, *Bestselling Author, Executive Producer*

**Cynthia “Cynt” Marshall**, *CEO, Dallas Mavericks*

**Pharrell Williams**, *Artist, Producer & Founder of Black Ambition*

**Emmanuel Acho:** I think everything great is birthed through discomfort.

**Voiceover:** Welcome to Change Conversations, a new podcast from Accenture.

**Jimmy Etheredge:** Everyone is going through a combination of a health crisis, an economic crisis, and social crisis.

**Voiceover:** When Jimmy Etheredge, CEO of Accenture North America sits down with co-host and bestselling author, Emmanuel Acho, things get a little uncomfortable...

**Emmanuel Acho:** If we would just listen and talk to people that don't look like us, we could better understand where everyone is coming from.

**Voiceover:** Every episode of Change Conversations, Jimmy and Emmanuel meet industry giants working hard to shape a more equitable future.

**Cynthia “Cynt” Marshall:** Diversity is about counting the numbers—but inclusion is about making the numbers count.

**Pharrell Williams:** Their biggest hurdle wasn't the capital. Their biggest hurdle was mentorship.

**Kevin Kwan:** This was a book about Asian empowerment. So, if you're going to take my heroin and turn her into a white girl, what does that tell me?

**Voiceover:** Learn how to make the change that really matters, at work and in life.

**Jimmy Etheredge:** How do we make sure that this is a movement, and not a moment?

**Voiceover:** Listen to Change Conversations. Download and subscribe wherever you get your podcasts.