

A large, stylized orange chevron pointing to the right, serving as a background for the text.

High performance. Delivered.

# Noirin O'Sullivan, Commissioner, An Garda Siochana

## Video Transcript

Well I suppose when I joined the police first my interest was really in doing something that was different and it was certainly very different time for women, it was something that was outside of the norm, so I decided I would do it and give it a go.

It's been a wonderful career, if I look at it over the last three decades, it's been absolutely fantastic, more than I could have ever wished for. It's also allowed me to fulfil myself in a way I that I never thought would have been possible.

What I mean by that is that I'm enabled to go to work every day and really enjoy it but also giving something back and giving something back to the community to be able to make a difference to people's lives, I think that's really really important.

When I joined the Garda Siochana first in 1981, Ireland was a very very different place, it was very parochial, it was very indigenous, it was a very very tight closed society.

In terms of police work itself, it has really changed, if we look at the whole growth of transnational crime in 1981 crime was very very localised, now what we have is much more globalised, more transnational crime and it has certainly changed in that regard, also in terms of the level of violence in society I think that has really changed as well and the threats that were posed not alone in indigenous terrorism but global international terrorism so that has really changed.

The future from a police perspective, I think for the future from An Garda Siochana we have to be far more in terms of crime, we have to be far more resilient, I think we have to be far more agile in our ability to deal with the various types of crime and terrorism that we are going to face.

I think leadership is really really important and there was a time you know in any police organisation, there is a time when there is a need for command and control, but now leadership is moving much more to the collaborative manner of leadership.

Also I think in terms of, creating for policy makers as well as a shared understanding of what it is that we need to do and the way we need to work to achieve things together.