

Case study: HAMBURG WASSER

Achieving high performance with OrgPublisher™ for SAP® solutions

A large, stylized chevron graphic pointing to the right, composed of two parallel lines that meet at a point on the right side. The text "High performance. Delivered." is centered within this graphic.

High performance. Delivered.

HAMBURG WASSER was created in 2006, bringing together the existing Hamburg water supply and sewerage companies into one organization. These combined companies now represent more than 160 years' experience in handling water resources, and HAMBURG WASSER is the largest locally-owned water company in Germany.

Business challenge

HAMBURG WASSER wanted to realize the benefits and synergies available from the merger of the two companies and the rationalization of personnel data presented one obvious opportunity to achieve this. The main challenges included removing redundant data administration overheads from items such as employee telephone numbers held both in the SAP system and in Microsoft Excel spreadsheets, as well as the clear illustration of employee information.

How Accenture helped

HAMBURG WASSER selected OrgPublisher™ for SAP® solutions as their preferred software solution, enabling personnel organization charts from SAP ERP HCM to be quickly and easily created, adapted and distributed. The facility to automatically visualize and publish online real-time personnel data enables OrgPublisher™ to play a leading role in supporting central HR processes, as well as enabling the representation of the latest information and organization charts on the company Intranet and in SAP R/3.

“OrgPublisher™ for SAP® solutions has proved itself to be very valuable; it enhances the standard reporting forms in SAP considerably.”

Ralf Schmachtel, Head of Payroll,
Hamburger Stadtentwässerung AöR,
a HAMBURG WASSER company.

High performance delivered

- OrgPublisher™ for SAP® solutions supports HAMBURG WASSER's integrated management system (IMS) and assists the organization in producing up-to-date HR status visualizations and processes. For managers in the organization, this facilitates the easy identification of HR needs and process changes such as identification of training course bookings for first aiders, identifying deputies and signatories, etc.
- Using the visualization facilities of OrgPublisher™ for SAP® solutions, further employee information which has not yet been entered into the SAP system (e.g. first aiders, authorizations) can be maintained centrally. Using a portal, information is clearly represented and is locally available for selected employees. The organization benefits from a better overview and a reduction in redundant data and maintenance costs.

HCM made simple

Find out how products in the Accenture Software for Human Capital Management portfolio can help enhance productivity in your organization. Ask your Accenture contact for information about:

- **Accenture HR Audit and Compliance Tool:** Bringing consistency and quality to human capital management data
- **Accenture Clone and Test:** Testing and migrating human capital management data easily, quickly and securely
- **Accenture Data Comparison Manager:** Automating human capital management data comparison to maintain consistent, high-quality data
- **Accenture HR Management Suite:** Simplifying remote access to human capital management tasks
- **Accenture Quick Document Builder:** Automating correspondence management in Human Resources
- **OrgPublisher™ for SAP® solutions:** Analyzing human capital management data for informed business decisions.

For more information on Accenture Software for Human Capital Management visit:

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