

TRANSFORMING HR

In a competitive world, HR needs to transform itself to help the business be more agile and efficient. Technology can play a key role in that transformation. It can provide information to drive better decision-making around talent, and it can open up new possibilities for supporting and engaging the workforce—and ultimately, enable HR to excel at helping the business compete.

MOVING TO THE CLOUD



Comprehensive cloud-based solutions now encompass the full spectrum of integrated HR applications, giving HR new ways to tap into the power of technology.

- Fast deployment, with Software as a Service
- Flexibility to add capabilities as needed
- Integration with existing on-premise systems
- Flexible subscription model
- Lower total cost of ownership

LEARN MORE:

- » What Cloud Can Do for HR
- » Accelerating Innovation with Oracle Cloud Applications

INTEGRATING NEW TECHNOLOGIES



By bringing new technologies—such as mobile, social, and analytics—into their IT toolkits, HR organizations can help the business better understand talent and strengthen employee engagement.

- Better access to better information
- Data-driven decision making
- Improved collaboration, productivity and efficiency
- Increased employee satisfaction
- Support for mobile and flexible work styles

LEARN MORE:

- » A Look at Social Networking and HR
- » Managing Your People as a Workforce of One
- » Oracle President, Mark Hurd on How Data-Driven HR Decisions Maximize ROI

MODERN HR



Today's integrated solutions can enable HR to be talent-centric, collaborative, insightful, engaging and mobile—and take a more strategic approach to managing talent.

- Seamless, end-to-end talent management
- Ability to predict talent risks and needs
- Advanced sourcing and recruiting tools
- Alignment of talent strategies and organizational objectives

LEARN MORE:

- » Insights into Integrated Talent Management
- » The Power to Align Talent to Strategic Initiatives
- » The Future of Talent Management: Four Stages of Evolution

WHY ACCENTURE AND ORACLE?

Together, Oracle's solutions and Accenture's HR/IT knowledge help HR organizations achieve value with their technology.

ORACLE HCM CLOUD HELPS HR:

- Find and retain the best talent
- Enable collaboration across the workforce
- Give people the information they need to be effective
- Ensure systems are accessible to everyone

LEARN MORE:

- » Oracle Human Capital Management Cloud

ACCENTURE PROVIDES:

- Full range of Oracle HCM services
- Global team of professionals skilled in Oracle HCM Cloud
- More than 10,000 experienced human capital practitioners
- 20 years of HR/IT experience

- » Accenture and Oracle HCM Cloud

For more information, view



The Future of HR: Five Technology Imperatives,
an Oracle and Accenture e-book.